AGENDA
Denver Board of Water Commissioners

Denver Water Board Room, 1600 W 12th Avenue, Denver, CO 80204 and

Video Conference: http://zoom.us/join, Meeting ID: 870 7406 7947- Passcode: 213041 or

Dial in (719) 359-4580 - Meeting ID: 870 7406 7947- Passcode: 213041

Wednesday, January 14, 2026 9:00 a.m.

Board Breakfast 8:30 a.m.

I. INTRODUCTORY BUSINESS

A. Call to Order and Determination of Quorum

B. Public Comment and Communications

At this point in the agenda, the Board may allow members of the public to address the Board on any item of interest within the jurisdiction of the Board, and not on the agenda for action. Speakers wishing to address a specific Action Item will be invited to address the Board when the item is being considered. Three minutes are allowed for each person unless the President determines otherwise.

1. Distributor Communications
2. Citizen Advisory Committee Communications

C. Ceremonies, Awards, and Introductions

D. 2026 Legislative Preview **Andrew Hill** 5 minutes

II. ACTION ITEMS

A. Consent Items

Items listed below are considered routine and may be enacted by one motion and vote. If any Board member desires discussion beyond explanatory questions, or corrections to the Minutes, the President may order that item to be considered in a separate motion and vote.

1. Minutes from December 3, 2025
2. Minutes from December 10, 2025
3. Reappointment to the Citizens Advisory Committee – Suburban Representative

B. Individual Approval Items

1. **High Line Canal Update** — **Tom Roode** — 15 minutes

    a) First Amendment to Funding Agreement with the High Line Canal Conservancy – Contract 504668

III. POLICY MATTERS

A. Water Supply Update — **Nathan Elder** — 10 minutes

IV. EXECUTIVE UPDATE

A. CEO Update

B. CFO Update

C. Operations Update

V. BRIEFING PAPERS & REPORTS

A. Briefing Paper

1. Legislative Update

B. Report

1. November Monthly Financial Report

VI. ADJOURNMENT

VII. TRUSTEE MATTERS

VIII. EXECUTIVE SESSION

The Board may adjourn the regular meeting and reconvene in executive session on topics authorized by D.R.M.C Sec. 2-34.

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: January 14, 2026 Board item: II-A-3

Reappointment to the Citizens Advisory Committee – Suburban Representative

☒Action by Consent ☐Individual Action

Purpose and Background:
The purpose of this Board item is to reappoint Emily Meek, the suburban customer representative, to the Citizens Advisory Committee (CAC) for a second term.

Denver Water's CAC is a 10-member volunteer committee that advises Denver Water staff and the Board of Water Commissioners on a variety of issues while encouraging and coordinating public participation in the organization's policymaking and planning processes.

The CAC was created as part of the 1979 Foothills Agreement that, among other things, required Denver Water to form a citizens group charged with representing public interests in specific categories of stakeholder groups: Denver citizen representatives (3), West Slope representatives (2), suburban customer representative (1), environmental representative (1), public interest group representative (1), distributor representative (1) and Homebuilders Association of Metro Denver representative (1). The CAC recommends candidates to the Board, and the Board has appointing authority for the CAC. CAC members are appointed for one three-year term, with the opportunity to serve a second three-year term if recommended by the CAC and approved by the Board.

Emily is the assistant director of utilities for the City of Brighton. Ms. Meek previously worked as a standards engineer for the American Water Works Association and has been involved in the South Metro Water Supply Authority Water Ambassadors Program and the Equity, Diversity and Inclusion Committee with the Colorado Water Congress. She was the education outreach chair of the Water for People Committee at the Rocky Mountain Section AWWA.

The CAC voted unanimously to recommend Ms. Meek for a second term. Because Ms. Meek's original term expired in December 2024, and the CAC did not vote to reappoint Ms. Meek until November, staff recommends the Board reappoint her for one additional two-year term, which would go through December 2027.

Budget and Schedule:
There is no budgetary impact for this item.

Recommendation:
Staff recommends the Board to reappoint Emily Meek for a second two-year term for the suburban customer representative position.

Approvals

☒ Alan Salazar, CEO/Manager
☒ Julie Anderson, Chief of Staff
☐ Jessica R. Brody, General Counsel
☐ Angela C. Bricmont, Chief Finance Officer
☐ Brian D. Good, Chief Administrative Officer
☐ Richard B. Marsicek, Chief Water Resource Strategy Officer
☐ Robert J. Mahoney, Chief Engineering Officer
☐ Thomas J. Roode, Chief Operations Officer

DENVER WATER

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: January 14, 2026 Board item: II-B-1

First Amendment to Funding Agreement with the High Line Canal Conservancy Contract 504668

☐Action by Consent ☒Individual Action

Purpose and Background:
The purpose of this Board item is to seek approval of the First Amendment to Contract 504668 with the High Line Canal Conservancy (HLCC). The original funding agreement consisted of Denver Water matching HLCC's fundraising, with money to be placed into a Stewardship Fund for the long-term care and maintenance associated with the High Line Canal corridor. The original completion date for the fundraising was January 15, 2026. The HLCC has met their obligations to raise the required funding pledges per the original agreement, however, additional time is needed to allow all pledges and grants to be collected. Once the pledges and grant funding have been collected and invested in the Stewardship Fund, Denver Water will complete its final commitments, including the transfer of two High Line Canal properties to the HLCC.

Budget and Schedule:
There is no budgetary impact for this item.

Recommendation:
Staff recommends that the Board approve the First Amendment to Contract 504668 with the High Line Canal Conservancy for an extension of the contract period through April 30, 2028.

Approvals

☒ Alan Salazar, CEO/Manager
☐ Julie Anderson, Chief of Staff
☐ Jessica R. Brody, General Counsel
☒ Angela C. Bricmont, Chief Finance Officer
☐ Brian D. Good, Chief Administrative Officer
☐ Richard B. Marsicek, Chief Water Resource Strategy Officer
☐ Robert J. Mahoney, Chief Engineering Officer
☒ Thomas J. Roode, Chief Operations Officer

DENVER WATER

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: January 14, 2026 Board item: V-A-1

Briefing Paper for the 2026 Legislative Session

Summary

The Second Regular Session of the Seventy-fifth General Assembly convenes on January 14, 2026. Denver Water staff will track and analyze legislation, develop positions, and in consultation with its contract lobbyists, take appropriate actions based on those positions. Staff will also engage with external stakeholders and ensure that any positions or actions taken consider a variety of diverse perspectives, including key staff within the City and County of Denver.

As in previous years, staff will provide the Denver Board of Water Commissioners regular legislative briefing papers that contain updated information, and a summary of the bills Denver Water is tracking. Staff will be present at each Board meeting throughout the session and will be available to answer questions regarding legislation. Staff will also solicit feedback and input from the Board when engaging with significant legislation.

Background

Last year, the Denver Water Legislative Review Team tracked 47 of the 657 bills introduced and considered by the General Assembly. These bills addressed issues related to water quality, sustainability, wildfire mitigation, labor/employment, and local governments. The legislature will consider similar topics during the upcoming session, including the following issues, which could impact Denver Water:

- **Stream access**: A coalition of river recreation enthusiasts and environmentalists have been seeking input on potential legislation that would grant public access to privately owned riverbanks and address ownership of streambeds. The precise breadth and scope of this legislation remain unclear, but it could potentially impact Denver Water owned-property, infrastructure, and water rights.
- **Revegetation requirements**: The Lower Arkansas Valley Water Conservancy District is proposing revisions to the existing statute governing revegetation requirements when agricultural irrigation water rights are changed to other beneficial uses. Denver Water does not anticipate acquiring and changing future agricultural irrigation rights to municipal uses; therefore, the potential impact to Denver Water's operations is likely minimal. Nevertheless, Denver Water has participated in several stakeholder meetings and reviewed multiple drafts of the proposed legislation, and staff will continue to engage with this bill's stakeholders to ensure its interests are protected.
- **Artificial intelligence and data centers**: In 2024, Governor Polis signed SB24-205 Consumer Protections for Artificial Intelligence, which established protections against discrimination when certain entities develop or deploy artificial intelligence (AI) systems. Critics claimed that the bill was overly broad; however, the legislature has yet to successfully pass any substantive changes, despite introducing a bill in the 2025 regular session and convening a special session in August 2025. Although Denver Water would not be directly subject to the requirements of SB24-205, any legislation addressing AI use is important to monitor because it informs organizational best practices and may shape more relevant legislation in the future.

Relatedly, several legislators have expressed interest in legislation that would regulate data center construction. Denver Water staff will share its perspective during any stakeholder discussions to ensure that legislation is consistent with Denver Water's rules, operational goals and strategic plan.

- **Colorado Open Records Act**: Last session, Governor Polis vetoed SB25-077 Modifications to Colorado Open Records Act (CORA), criticizing several aspects of the bill, including a special exemption for members of the news media. Sen. Cathy Kipp is planning to introduce a modified version of SB25-077 to allay some of the Governor's concerns. Denver Water is subject to CORA and monitored SB25-077. Staff will continue to monitor any revisions to the bill to ensure that potential changes do not disproportionately impact Denver Water.
- **Wildfire and watershed health**: The Wildfire Matters Review Committee recommended introducing Bill 3, which will allow states, counties, and tribes to enter into "Good Neighbor" agreements with the federal government to carry out recreation and improvement services. Staff expressed interest in this bill during the interim session and will explore taking a formal position after it is introduced.
- **Budget concerns**: There is a projected $1 billion shortfall in the upcoming fiscal year. This shortfall will influence deliberations throughout the session, and legislation with hefty fiscal notes will receive closer scrutiny than in past sessions. The Governor and the Joint Budget Committee are considering numerous proposals to balance the budget, including privatizing the quasi-governmental Pinnacol Assurance, which would pay the state about $400 million from its existing assets; a $2.5 million transfer from the Severance Tax Perpetual Base Fund (this fund is used primarily for water infrastructure projects); and a $5 million transfer from Colorado Water Conservation Board Construction Fund, which is used for water infrastructure projects.

Owner: Andrew Hill, Office of People and Strategy

Respectfully submitted,

☒ Andrew Hill, Government Affairs Liaison ☒ Julie Anderson, Chief of Staff

DENVER WATER FINANCIAL REPORT
NOVEMBER 2025

$ in thousands	Current Budget	YTD Actuals	Rem. Mo. Forecast	Full Year Forecast	Budget Over/(Under)	Budget Var %	Variance Comments
Water sales	385,422	368,647	19,846	388,493	3,071	0.8%	Reclass WISE water deliveries which are expected to be lower than budgeted
Hydropower	4,086	4,545	122	4,666	580	14.2%	
Special assessments and fees	6,158	6,008	400	6,408	250	4.1%	
Interest income	6,234	8,936	954	9,890	3,656	58.6%	Larger investment balance during the first half of the year due to earlier CP issuance
Other revenue	16,295	29,588	2,084	31,673	15,377	94.4%	Legal settlement ($14.3M); update SRF to reflect the funding expected for 2025 ($2M); WISE DIA reimbursement ($721K); reclass WISE water deliveries (-$2M)
Contributions	38,980	29,393	10,058	39,451	471	1.2%	
SDC revenue	34,679	28,291	3,656	31,948	(2,732)	-7.9%	SDC revenue about 8% lower than budgeted; we are continuing to monitor development activities on the Front Range
TOTAL REVENUE	**$ 491,855**	**$ 475,409**	**$ 37,119**	**$ 512,528**	**$ 20,673**	**4.2%**	
Proceeds from debt/loans	219,938	305,758	1,527	307,286	87,348	39.7%	Update SRF to reflect the funding expected for 2025 ($2M); bond issuance proceeds used to refund outstanding commercial paper ($200M); reduce Q4 CP draw (-$115M)
TOTAL SOURCES OF FUNDS	**$ 711,792**	**$ 781,168**	**$ 38,646**	**$ 819,814**	**$ 108,022**	**15.2%**	
Regular wages	104,356	96,175	8,061	104,236	(120)	-0.1%	Budgeted vacancy rate of 5.5%; forecasted vacancy rate, including LTE wages, is 5.8%
Limited Term Employee wages	1,916	1,603	127	1,730	(186)	-9.7%	
Seasonal Labor	654	527	11	538	(116)	-17.8%	
Other pay	9,034	8,017	1,672	9,689	655	7.3%	
Applied labor	(11,323)	(9,176)	(900)	(10,076)	1,247	-11.0%	
Benefits	50,116	45,289	4,350	49,639	(477)	-1.0%	Medical and dental claims expected to be slightly under budget
Salaries and Benefits	**154,753**	**142,434**	**13,321**	**155,755**	**1,002**	**0.6%**	
Professional services	11,011	8,936	2,143	11,079	68	0.6%	AS: Env. Compl. ($96K), Sustainability (-$66K), cafeteria (-$73K), IT (-$152K); Fin: debt issuance (-$190K); M&S: outside counsel ($622K), PA intranet reclass (-$105K)
Contingent staffing	822	755	133	889	67	8.2%	
Purchased services	20,334	18,037	2,619	20,656	322	1.6%	AS: garage repair ($85K), IT software/support (-$94K); FIN: pymt proc. ($186K), insurance (-$93K); M&S: intranet reclass ($105K); O&M: Wolford ($81K), equip. repairs/maint. ($154K)
Construction and field services	15,820	13,665	2,754	16,419	599	3.8%	O&M: WD barricades/signage ($1.7M), boring services (-$142K), vacuum excavating (-$215K), hauling/trucking (-$604K)
Lead Service Line transfer	(3,392)	(1,960)	(713)	(2,672)	719	-21.2%	
Waste disposal services	2,520	2,475	566	3,041	520	20.6%	AS: Environmental Compliance ($219K); O&M: WD spoils disposal ($293K)
Facility services	7,869	6,564	1,161	7,725	(144)	-1.8%	AS: fire alarm equipment/systems ($183K), janitorial ($40K); O&M: fire alarm equipment/ systems (-$158K), tree maintenance ($137K), buildings & grounds (-$376K)
Utilities	10,371	7,976	1,781	9,756	(615)	-5.9%	AS: phone and internet (-$442K); O&M: propane and natural gas (-$116K); WRS: WAPA (-$95K)
Professional and Purchased Services	**65,355**	**56,449**	**10,444**	**66,893**	**1,537**	**2.4%**	
Materials and supplies	20,547	16,828	3,257	20,085	(462)	-2.3%	O&M: SOS work barge budgeted in 2024, delivered in 2025 ($203K), WQT ($149K), Asset Management (-$139K), WD (-$565K)
Chemicals	10,907	8,777	672	9,448	(1,459)	-13.4%	Savings is mostly from the South System and is due to a slow, consistent runoff and storm season, coagulation control and supply coordination
Materials, Supplies, and Chemicals	**31,454**	**25,604**	**3,929**	**29,533**	**(1,921)**	**-6.1%**	
Travel	569	447	56	503	(66)	-11.5%	
Training	375	360	38	399	23	6.2%	
Conferences Registration	335	230	31	261	(73)	-21.9%	
Travel, Training, and Conferences	**1,278**	**1,037**	**126**	**1,163**	**(115)**	**-9.0%**	**No significant variances**
Rents and leases	701	254	417	671	(30)	-4.3%	
Other insurance and legal claims	290	833	890	1,723	1,433	494.2%	M&S: legal and other claims
Misc. expenses	287	442	10	451	164	57.1%	Inventory adjustments ($150K)
Other Expense	**1,278**	**1,529**	**1,316**	**2,845**	**1,567**	**122.7%**	
TOTAL OPERATING COSTS w/o PROJECTS	**$ 254,118**	**$ 227,053**	**$ 29,136**	**$ 256,189**	**$ 2,071**	**0.8%**	
Collection	2,134	1,603	348	1,951	(184)	-8.6%	Strontia Sedimentation ($323K), Strontia WSMP DW Lands (-$91K), Strontia Permanent Bypass Study (-$154K), Strontia WSMP USFS Lands (-$250K)
Distribution	1,258	1,295	415	1,710	453	36.0%	WISE DIA ($736K)
Expansion	4,000	2,098	838	2,936	(1,064)	-26.6%	Forest to Faucets (-$742K)
Operations Support/Other	13,773	14,986	3,327	18,312	4,539	33.0%	CRCA payment ($3.5M), LRP SRF PF ($1.2M), IT projects (-$406K)
Treatment	159	43	1	44	(114)	-72.0%	
Operating Projects (incl. applied labor)	**21,324**	**20,025**	**4,929**	**24,954**	**3,630**	**17.0%**	
TOTAL OPERATING COSTS	**$ 275,443**	**$ 247,078**	**$ 34,065**	**$ 281,143**	**$ 5,700**	**2.1%**	

DENVER WATER FINANCIAL REPORT
NOVEMBER 2025

$ in thousands	Current Budget	YTD Actuals	Rem. Mo. Forecast	Full Year Forecast	Budget Over/(Under)	Budget Var %	Variance Comments
Collection	183,002	153,877	41,836	195,713	12,711	6.9%	Gross Reservoir Expansion ($7.8M), Strontia Hydro EI&C ($5.3M), Dillon Hydro Overhaul ($817K), Strontia Outlet Works Refurb (-$1.8M)
Distribution	63,505	54,666	10,756	65,422	1,917	3.0%	Highlands PS ($3.7M), Main Replacements ($1.9M), 49th & Wash. Main Replacement ($937K), LSLs removed by WD (-$805K), Main Relocations (-$1.6M)
Expansion	11,839	8,569	1,567	10,137	(1,703)	-14.4%	North Complex Aeration ($638K), Hazeltine Wet Wells/Civil (-$2.6M)
Operations Support/Other	79,545	58,912	19,339	78,251	(1,295)	-1.6%	LRP SRF ($1.2M), LRP (-$4.5M)
Treatment	4,174	4,079	1,490	5,569	1,395	33.4%	Northwater Treatment Plant ($1.3M)
TOTAL CAPITAL (incl. applied labor)	**342,066**	**$ 280,103**	**$ 74,988**	**355,091**	**$ 13,025**	**3.8%**	
Interest expense	56,886	46,808	9,726	56,534	(352)	-0.6%	
Principal payments	28,193	218,663	9,530	228,193	200,000	709.4%	Bond issuance proceeds used to refund outstanding commercial paper ($200M)
Debt Service	**$ 85,079**	**$ 265,472**	**$ 19,256**	**$ 284,728**	**$ 199,648**	**234.7%**	
TOTAL USES OF FUNDS	**$ 702,588**	**$ 792,652**	**$ 128,310**	**$ 920,962**	**$ 218,374**	**31.1%**	

SOURCES AND USES
(without legal settlement)

$ in thousands	Current Budget	YTD Actuals	Rem. Mo. Forecast	Full Year Forecast	Budget Over/(Under)	Budget Var %
Revenue	491,855	475,409	37,119	512,528	20,673	4.2%
less legal settlement	*(1,000)*	*(14,315)*	-	*(14,315)*	*(13,315)*	*1331.5%*
TOTAL REVENUE	**490,855**	**461,094**	**37,119**	**498,213**	**7,358**	**1.5%**
Proceeds from Debt/Loans	219,938	305,758	1,527	307,286	87,348	39.7%
TOTAL SOURCES *(less Miscellaneous Revenue)*	**$ 710,792**	**$ 766,853**	**$ 38,646**	**$ 805,499**	**$ 94,707**	**13.3%**
Operating w/o Projects	254,118	227,053	29,136	256,189	2,071	0.8%
Operating Projects	21,324	20,025	4,929	24,954	3,630	17.0%
TOTAL OPERATING	**275,443**	**247,078**	**34,065**	**281,143**	**5,700**	**2.1%**
TOTAL CAPITAL	**342,066**	**280,103**	**74,988**	**355,091**	**13,025**	**3.8%**
Debt Service	85,079	265,472	19,256	284,728	199,648	234.7%
TOTAL USES OF FUNDS	**$ 702,588**	**$ 792,652**	**$ 128,310**	**$ 920,962**	**$ 218,374**	**31.1%**

Metrics
Revenue: +/- 5%
Operating expense categories: +/- 5%
Total Operating w/o Projects: +/- 2%

Gray: Items from prior months
Black: Items from current month

GRANT FUNDS - SUMMARY

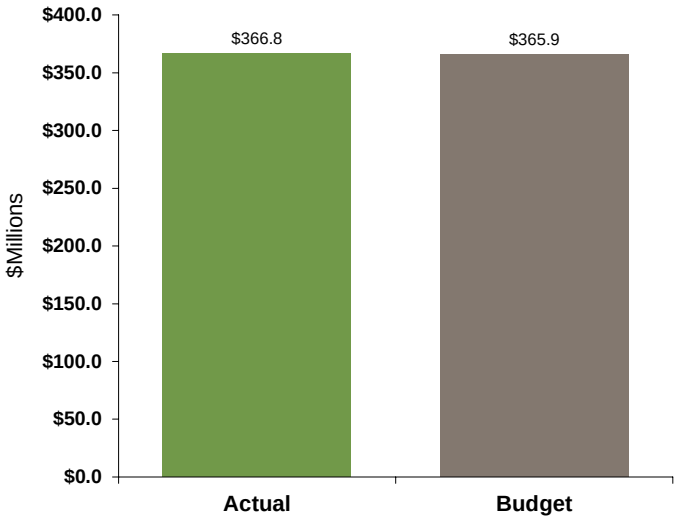
Grant Name	Revenue: Actuals to Date	Revenue: Current Year Forecast	Revenue: Future Years Forecast	Expense: Actuals to Date	Expense: Current Year Forecast	Expense: Future Years Forecast	Comments
CWBC - Turf Replacement Award amount: $25,000	$ 17	$ -	$ 8	$ 23	$ -	$ 2	Awarded by the Colorado Department of Natural Resources to remove and replace bluegrass with a native grass requiring little to no water at specified DW locations.
PFAS Independent Environmental Study Award amount: $47,190	$ 47	$ -	$ 0	$ 47	$ -	$ 0	Awarded by the Colorado Department of Public Health to conduct water quality sampling quarterly at specific locations and report on the findings.
Clean Fleet Vehicle and Technology Award amount: $145,000	$ -	$ 145	$ -	$ 145	$ -	$ -	Awarded by the Colorado Department of Public Health to help organizations transition their fleets to low- or zero-emission vehicles.
Fleet-ZERO EV Charging Award amount: $86,000	$ -	$ -	$ 86	$ -	$ -	$ 86	Awarded by the Colorado Energy Office to provide funding for electric vehicle (EV) charging to support light-, medium- and heavy-duty EV fleets.

**Note: The revenue and expenditures listed in this summary are not included in the preceding Denver Water financial report*

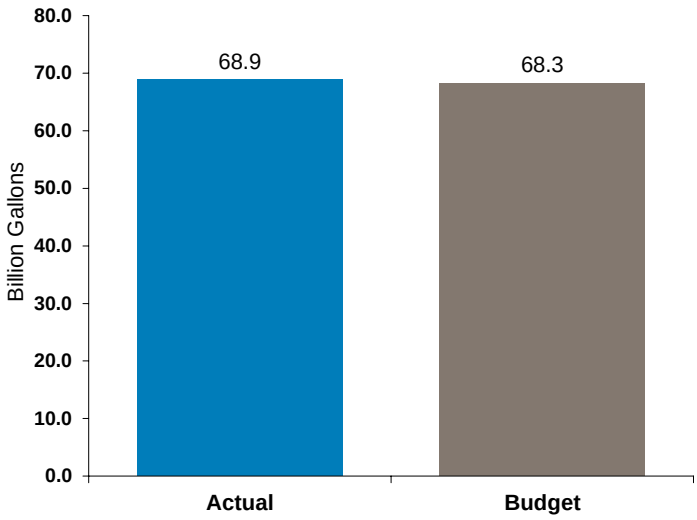
Billed Revenue and Consumption Actuals and Budget

November 2025

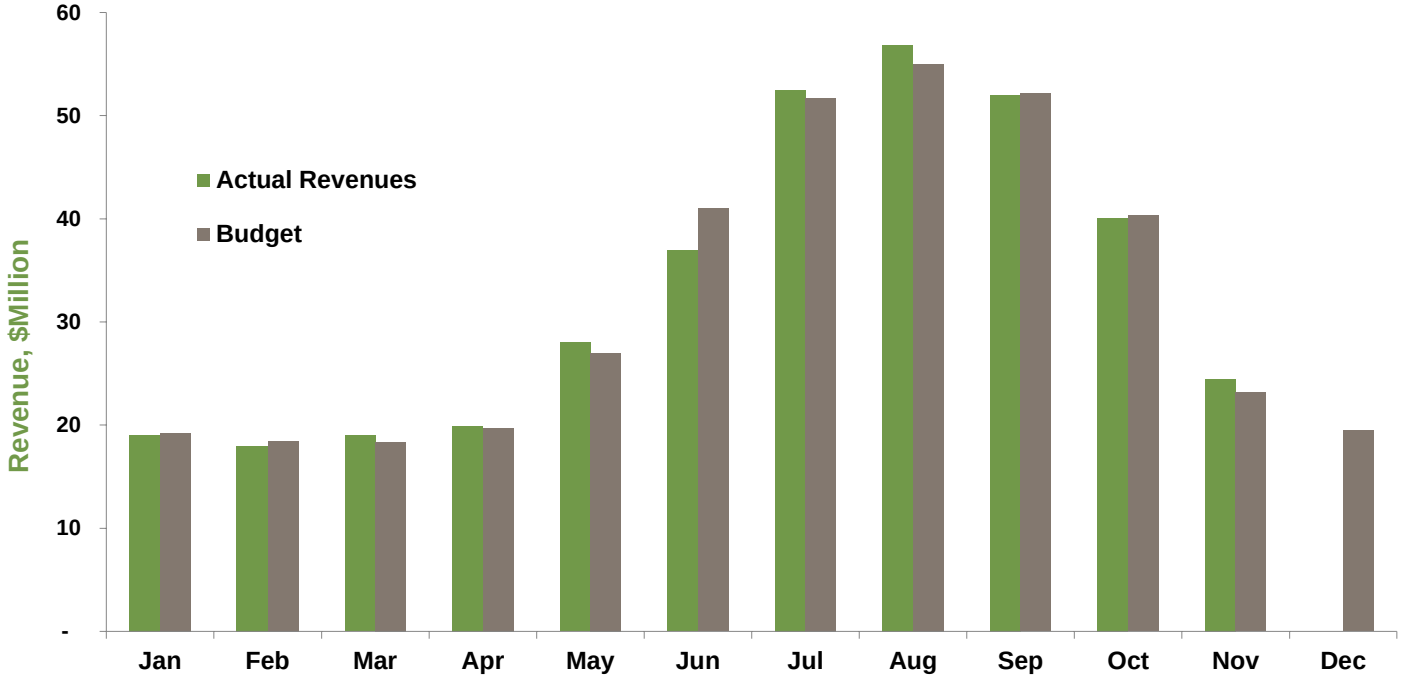
Graph 1: YTD revenue comparison[1]



Graph 2: YTD consumption comparison



Graph 3: Comparison of 2025 actual monthly revenue and consumption to forecast monthly revenue



1. *The values in this report are based on bill cycle periods which may not correspond with calendar month periods. As a result, the revenue and consumption in this report can vary from the revenue and consumption reported by accounting.*

The Billed Revenue and Consumption report compares the budgeted revenue and consumption with the actual revenue and consumption on both a monthly and year to date basis.

Graph 1: This bar chart compares year-to-date actual revenue to the budgeted revenue. Actual revenue is $366.8 million. Budgeted Revenue is $365.9 million.
Graph 2: This bar chart compares year-to-date actual consumption to the budgeted consumption. Actual consumption is 68.9 billion gallons. Budgeted consumption is 68.3 billion gallons.
Graph 3: This graph shows actual monthly revenue versus budget for each month in 2025 through November. April, June, July, August, and September exceed the budget. February, March, May, October, and November are below the budget