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RECORD OF PROCEEDINGS
MINUTES
of the
Board of Water Commissioners

Denver Water Administration Building
1600 West 12th Avenue
Denver, CO
Board Room, First Floor

Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041

Wednesday, January 14, 2026

Open Session

A duly called Regular Meeting of the Board of Water Commissioners was held Wednesday, January 14, 2026, beginning at 9:00 a.m. in the Board Room and via Zoom Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or via Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041. Members of the Board present during the Regular Meeting were:

Tyrone Gant, President
Gary M. Reiff, First Vice President
Stephanie Donner, Vice President
Dominique Gómez, Vice President

Board employees and others present during portions of the meeting were:

A. Salazar, CEO/Manager
J.A. Anderson, Chief of Staff
A. Bricmont, Chief Financial Officer
J. Brody, General Counsel
B.D. Good, Chief Administrative Officer
D. Gorgemans, Chief Internal Auditor
R. Mahoney, Chief Engineering Officer
R. Marsicek, Chief Water Resource Strategy Officer
T.J. Roode, Chief Operations and Maintenance Officer
E. Crain, Procurement Specialist
M. Crosswright, Executive Assistant
A. Denault, Community Relations Sr. Specialist
N. Elder, Planning Manager
C. Fikan, Finance Analyst
D. Fischer, Records Management Analyst
D. Geon, Customer Relations Manager
L. Grube, Board Coordinator
A. Heidema, Director Engineering - Property

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S. Abram, Director Financial Planning & Performance
A. Alvarado, Public Affairs Lead
J. Archer, Engineering Manager
J. Arriaga, Business Operations Sr. Support
J. Bandy, Planning Manager
T. Birt, Planner Associate
L. Bissey, Paralegal
J. Bogner, Treasury Sr. Analyst
H. Carroll, IT Manager
D. Castaneda, Engineer
A. Cavallaro, Paralegal Sr.
S. Chesney, Director Public Affairs
A. Hill, Government Liaison
A. Ingram, Procurement Supervisor
J. Martin, Strategic Project Leader
M. McDonald, Interagency Project Manager
K. Oligney, Director IT Infrastructure
K. Riegle, Attorney Sr.
L. Schulz, Customer Relations Manager
L. Southard, Business Operations Sr. Support
E. Thornton, Finance Sr. Analyst
J. Walter, Finance Sr. Analyst
C. Lane, Platte Canyon Water & Sanitation District

INTRODUCTORY BUSINESS

Commissioner Gant called the meeting to order at 9:03 a.m. Upon motion regularly made, seconded, and unanimously carried, Commissioner Jones was found to be absent for good cause and was excused.

Public Comment and Communications

Commissioner Gant issued an invitation to members of the public to comment to the Board on any matters not included in the meeting Agenda. There was no public comment.

Legislative Update

Mr. Hill reported that the Second Regular Session of the Seventy-fifth General Assembly convened today, January 14, 2026, and is scheduled to adjourn sine die on May 13, 2026. He provided an overview of the briefing paper provided to the Board, highlighting topics that will likely arise during the 2026 session, including issues that could impact Denver Water and the business community. He anticipates that the budget shortfall will influence deliberations throughout the session.

ACTION ITEMS

Upon motion regularly made, seconded, and unanimously carried by the Commissioners then present, unless otherwise noted, the Board acted upon the following agenda items:

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1. **ITEM II-A-1: MINUTES FROM DECEMBER 3, 2025**

   Approved the Minutes from the December 3, 2025 Board Meeting.

2. **ITEM II-A-2: MINUTES FROM DECEMBER 10, 2025**

   Approved the Minutes from the December 10, 2025 Board Meeting.

3. **ITEM II-A-3: REAPPOINTMENT TO THE CITIZENS ADVISORY COMMITTEE – SUBURBAN REPRESENTATIVE**

   Approved the appointment of Emily Meek for a second, two-year term as the Suburban Customer Representative position on the Citizens Advisory Committee.

4. **ITEM II-B-1: HIGH LINE CANAL UPDATE**

   Mr. Roode presented the Board with the High Line Canal Update, a copy of which is attached to and incorporated in these Minutes as Exhibit A. He reported on the canal's transition progress, highlighting ongoing canal planning efforts, customer conversion status, and Denver Water's continued support through 2026. Denver Water has worked for more than a decade to repurpose the High Line Canal and, in partnership with Arapahoe County, completed its corridor maintenance commitment in 2025. Approximately $500,000 from the Stewardship Fund will carry over into 2026, with remaining work scheduled for completion in the first half of the year. Administrative support will continue through the end of 2026. Key planning milestones include completing the Natural Resource Plan, with the stormwater management and transition plan expected to be finalized in the first quarter of 2026.

   Mr. Roode recommended amending the Funding Agreement to allow additional time for collecting contributions for the Stewardship Fund and completing the property transfer outlined in the original agreement upon completion of fundraising. The proposed amendment extends the completion timeline by two years.

   Approved the First Amendment to Contract 504668 with the High Line Canal Conservancy for an extension of the contract period through April 30, 2028.

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POLICY MATTERS

5. ITEM III-A: WATER SUPPLY UPDATE

Mr. Elder presented the Board with the Water Supply Update for January 2026, a copy of which is attached to and incorporated in these Minutes as Exhibit B. He provided an overview of snowpack measurement methods, noting that 125 SNOTEL sites operate statewide, including 15 within Denver Water's collection system. These sites measure snow-water equivalent, supplemented by high-resolution airborne snow observatory flights conducted twice annually.

He reported that snowpack for Denver Water's Colorado River Collection System is 52% of normal for this time of year and the South Platte River Collection System is 48% of normal, both representing the second-lowest levels on record. The current snow conditions in the Colorado River Basin above Lake Powell are 76% of normal, with the reservoir at 27% full and an inflow forecast of 57% of average.

Mr. Elder added that current weather patterns are expected to remain stable for the remainder of the month, with equal probabilities of above- or below-average precipitation. While a substantial recovery is unlikely in the near term, past seasons have shown late improvements, and contingency plans are in place should conditions not rebound.

In response to questions from the Board and the executive team, Mr. Elder described the contingent water shortage plan, which includes multiple drought-restriction levels. Mandatory restrictions would involve associated fines and enforcement procedures. He noted that in 2013, a late-season snowpack improved conditions enough to ease drought restrictions but emphasized that opportunities for recovery diminish as March approaches.

EXECUTIVE UPDATE

6. ITEM IV-A: CEO UPDATE

Mr. Salazar reported on a recent ballot proposal submitted by several Colorado conservation organizations that would remove TABOR revenue limits on statewide sales tax collected from outdoor sports equipment and direct the resulting funds to open space protection and wildfire mitigation. The proposal could generate significant new funding for watershed health and catastrophic wildfire prevention efforts. On a similar note, he recognized Watershed Scientist

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Madeline McDonald for her testimony before the House Natural Resources Committee regarding forest health, wildfire impacts, and Western water resources. Mr. Marsicek noted that she was one of four witnesses and delivered compelling testimony regarding the need for federal action on these critical issues.

Shifting to broader community engagement efforts, Mr. Salazar noted his attendance at the unveiling of the Center of Equity and Excellence in Aviation (CEEA) at Denver International Airport. The center is designed to serve as an aviation workforce development incubator and to inspire careers in broader infrastructure fields, including water. He described the event as a valuable community engagement opportunity.

He also provided an update on two Denver Water employees injured in a hit-and-run incident while working in a right-of-way. Although one employee had been seriously injured, he shared the positive news that both individuals have since returned to work.

7. ITEM IV-B: CFO UPDATE

Ms. Bricmont reported that the November Financial Report has been prepared for the Board's review. She noted that despite the potential revenue impacts of a drought watch, the organization was well-positioned at the close of last year.

BRIEFING PAPERS & REPORTS

8. ITEM V-A-1: BRIEFING PAPER FOR LEGISLATIVE STRATEGY

The Board received a Briefing Paper for Legislative Strategy, a copy of which is incorporated and attached to these Minutes as Exhibit C.

9. ITEM V-B-1: MONTHLY FINANCIAL REPORT

The Board received Monthly Financial Report for November 2025, a copy of which is incorporated and attached to these Minutes as Exhibit D.

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ADJOURNMENT

No further business appearing, the Board voted unanimously to adjourn into an Executive Session at approximately 9:34 a.m.

Signed by:
Tyrone Gant
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President

DocuSigned by:
Alan Salazar
83F3896AE5C4424...
Secretary