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RECORD OF PROCEEDINGS
MINUTES
of the
Board of Water Commissioners

Denver Water Administration Building
1600 West 12th Avenue
Denver, CO
Board Room, First Floor

Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041

Wednesday, January 28, 2026

Open Session

A duly called Regular Meeting of the Board of Water Commissioners was held Wednesday, January 28, 2026, beginning at 9:00 a.m. in the Board Room and via Zoom Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or via Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041. Members of the Board present during the Regular Meeting were:

Tyrone Gant, President
Gary M. Reiff, First Vice President
Stephanie Donner, Vice President
Dominique Gómez, Vice President
Craig Jones, Vice President

Board employees and others present during portions of the meeting were:

A. Salazar, CEO/Manager
J.A. Anderson, Chief of Staff
A. Bricmont, Chief Financial Officer
J. Brody, General Counsel
B.D. Good, Chief Administrative Officer
D. Gorgemans, Chief Internal Auditor
R. Mahoney, Chief Engineering Officer
R. Marsicek, Chief Water Resource Strategy Officer
T.J. Roode, Chief Operations and Maintenance Officer
A. Hill, Government Liaison
D. Hughes, Engineer Sr.
A. Ingram, Procurement Supervisor
M. Iverson, Engineering Operations Manager
D. Jabin, Engineer Sr.
J. Jackman, Scientist Associate
P. Jensen, Total Rewards Manager
T. Jesik, Emergency Management Specialist
A. Joseph, Attorney Sr.

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K. Arbour, Business Operations Support
J. Archer, Engineering Manager
D. Arnold, Attorney Sr.
R. Badger, Planning Manager
J. Bandy, Planning Manager
L. Bissey, Paralegal
S. Braun, Safety Specialist
H. Carroll, IT Manager
A. Cavallaro, Paralegal Sr.
S. Chesney, Director Public Affairs
Y. Chua, Procurement Manager
C. Clark, Engineering Manager
E. Crain, Procurement Specialist
M. Crosswright, Executive Assistant
F. Davis, Rates Manager
C. Dick, Engineer Sr.
J. Dittmar, Engineering Specialist
K. Dudas, Public Affairs Manager
H. Ego, Organization Improvement Sr. Facilitator
N. Elder, Planning Manager
L. Ellingson, Engineer Sr.
M. Fickes, Treasury Sr. Analyst
C. Fikan, Finance Analyst
G. Fisher, Planning Manager
K. Fletcher, Business Operations Support
C. Fransen, Procurement Specialist
P. Freeman, Business Operations Manager
E. Gebhardt, IT Infrastructure Sr. Tech
E. Gleason, Engineer Sr.
A. Greene, Engineer
L. Grube, Board Coordinator
J. Harclerode, Communication Sr. Specialist
D. Higham, Planner Sr.
J. Kirk, Communication Sr. Specialist
J. Martin, Strategic Project Leader
D. Martinelli, Finance Sr. Analyst
J. Mellette, Organization Improvement Sr. Facilitator
P. McCormick, Strategic Project Leader
M. McGavin, Engineer Sr.
J. Nolte, Director Enterprise IT
K. Oligney, Director IT Infrastructure
J. Potts, Finance Sr. Analyst
A. Powe, Organization Improvement Sr. Facilitator
C. Proctor, Communication Sr. Specialist
K. Quintana, Division Analyst
K. Riegle, Attorney Sr.
P. Ries, Engineer Sr.
E. Romero, Fleet & Support Manager
D. Ross, Division Sr. Analyst
L. Schulz, Customer Relations Manager
S. Snyder, Communication Sr. Specialist
L. Southard, Business Operations Sr. Support
K. Strecker, Community Relations Specialist
K. Taft, Sustainability Manager
J. Walter, Finance Sr. Analyst
A. Witheridge, Planning Manager
H. Zahratka, Law Clerk
C. Anstaett, Black & Veatch
N. Kitaeff, Confluent Development
J.J. Popio, UWUA, AFL-CIO
C. Ryan
S. Schatsiek, Black & Veatch
E. Wenzler, The Denver Post
G. Zamensky, Black & Veatch

INTRODUCTORY BUSINESS

Commissioner Gant called the meeting to order at 9:01 a.m.

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Public Comment and Communications

Commissioner Gant issued an invitation to members of the public to comment to the Board on any matters not included in the meeting Agenda. There was no public comment.

Legislative Update

Mr. Hill shared a brief update on HB26-1030 Data Center & Utility Modernization, which would establish the Data Center Development and Incentive Program and provide up to 100% state sales and use tax exemptions for data center operators that meet various efficiency standards. One of the efficiency standards requires the data centers to implement water stewardship measures. He added that SB26-024 State & Local Unmanned Aircraft Regulation limits the authority of local governments to regulate unmanned aircraft systems (i.e., drones). Staff are currently reviewing both bills to determine any potential impact to Denver Water operations.

Mr. Hill was available to answer any questions regarding the Legislative Update Briefing Paper. The Board had no questions.

ACTION ITEMS

Upon motion regularly made, seconded, and unanimously carried by the Commissioners then present, unless otherwise noted, the Board acted upon the following agenda items:

1. **ITEM II-A-1: CONTRACT FOR CLINIC OCCUPATIONAL HEALTH PHYSICIAN – CONTRACT 506458**

   Approved Contract 506458 with Concentra Medical Centers for Clinic Occupational Health Physician for the contract period from March 1, 2026 to March 31, 2029, for a total contract amount not to exceed $450,000.

2. **ITEM II-A-2: AMENDED AND RESTATED NON-POTABLE WATER LEASE AGREEMENT FOR ROCKY MOUNTAIN ARSENAL – CONTRACT 05087B 500019**

   Approved the Amendment to Contract 500019 with the Department of the Army and the U.S. Fish and Wildlife Service for the lease of recycled water and raw water for non-potable uses at the Rocky Mountain Arsenal National Wildlife Refuge.

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3. ITEM II-A-3: PURCHASE OF MODULAR DATA CENTER – CONTRACT 506608

Approved Contract 506608 with Critical Facilities Technology LLC for the contract period from January 29, 2026 to January 22, 2027, for a total contract amount not to exceed $5,000,000.

4. ITEM II-B-1: GROSS RESERVOIR EXPANSION

Mr. Martin presented the Board with the Gross Reservoir Expansion (GRE) update, a copy of which is attached to and incorporated in these Minutes as Exhibit A. He explained key terms and provided a cost summary for the Fourth Amendment to Contract 504903 with Kiewit-Barnard Joint Venture (KBJV) for the GRE project. The contract amendment increases the Owner-Controlled Contingency Fund and extends the KBJV construction schedule to address costs related to the injunction on construction activities, power reliability issues, and adverse weather experienced through 2025. It will also establish new milestones, reduce liquidated damages, and fund quantity variations, engineering directives, and cost escalation. The contract value will increase from $566 million to $602 million, providing $25 million for time related impacts and $11 million to Owner Controlled Contingency to manage remaining project risk. The project remains on schedule for substantial completion in December 2027.

Approved the Fourth Amendment to Contract 504903 with Kiewit-Barnard Joint Venture for dam construction services for the GRE, for an extension of the contract period through December 31, 2027, and an additional $36,000,000, for a total amended contract amount not to exceed $601,665,172.

POLICY MATTERS

5. ITEM III-A: BOARD PLAN OVERVIEW

Ms. Anderson presented the Board with the 2026 Denver Water Board Engagement Plan, a copy of which is attached to and incorporated in these Minutes as Exhibit B. She stated that the 2026 policy topics have been outlined for the Board's review and noted staff availability for questions.

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6. ITEM III-B: STRONTIA PHASE 1 UPDATE

Mr. Jabin presented the Board with the Strontia Dam Outlet Works Valve Replacement and Hydro Electric Update, a copy of which is attached to and incorporated in these Minutes as Exhibit C. He explained that the project will increase the size of the hydro generator, replace aging infrastructure and electrical equipment, and improve overall operations, while also securing an exemption from future Federal Energy Regulatory Commission (FERC) requirements. Phase 1 of the project has been completed, and Phase 2 includes replacement of the outlet valve and hydroelectric generator.

He presented photos of work completed in partnership with Kiewit and provided a positive performance update. Total expenditures to date are $5.3 million, representing approximately 75% of Phase 1. The project team is prepared to begin the outlet valve work and anticipates substantial completion of the hydroelectric upgrades by June 2028, with completion of the FERC requirements by July 2029.

7. ITEM III-C: DROUGHT RESPONSE OVERVIEW

Mr. Elder presented the Board with the Drought Response Overview, a copy of which is attached to and incorporated in these Minutes as Exhibit D. He outlined the 2026 drought response framework and timeline, emphasizing the goal of preserving water supplies while maintaining public health and safety, economic vitality, customer trust, and system integrity through a multi-year approach and extensive public information efforts.

He explained the indicators used to determine Denver Water's four drought response levels and reviewed lessons learned from past droughts that inform current planning, monitoring, messaging, and conservation efforts. He also emphasized the value of early preparedness, clear and consistent messaging, and the ability to adapt quickly to changing conditions, which continue to guide Denver Water's current drought response framework.

Ms. Chesney discussed the importance of tailored communication and outreach through Tap stories, social media, bill inserts, and WaterNews distributed to stakeholders and key audiences. She noted that drought messaging will focus on preparedness and customer actions and adjust as drought conditions change.

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EXECUTIVE UPDATE

8. ITEM IV-A: CEO UPDATE

Mr. Salazar stated that he and several Denver Water staff will attend the 2026 Colorado Water Congress Annual Convention this week, which brings together water professionals, policymakers, and stakeholders for education and collaboration. He also noted that he will attend a community meeting with District 9 Councilmember Darrell Watson regarding the Elyria-Clayton campus and the new Operations Complex.

9. ITEM IV-B: OPERATIONS UPDATE

Ms. Taft presented the Board with an Energy and Carbon Update, a copy of which is attached to and incorporated in these Minutes as Exhibit E. She reported that in 2025, Denver Water reached a milestone by producing more renewable energy than it consumed. Annual renewable generation, including hydro and solar, totaled approximately 73.44 million kWh, while net energy use, including electricity, natural gas, and mobile fuel, totaled approximately 73.22 million kWh, resulting in a surplus of about 200 kWh.

Ms. Taft explained that four sites are currently under contract for solar generation and highlighted continued progress in energy-efficiency initiatives and the expansion of renewable resources. She noted that Denver Water's greenhouse gas reduction goal is to reduce organization-wide emissions by 50% from the 2015 baseline by 2025.

She thanked the Board, executive team, and staff throughout the organization for their contributions.

BRIEFING PAPERS & REPORTS

10. ITEM V-A-1: BRIEFING PAPER FOR LEGISLATIVE STRATEGY

The Board received a Briefing Paper for Legislative Strategy, a copy of which is incorporated and attached to these Minutes as Exhibit F.

11. ITEM V-A-2: BRIEFING PAPER FOR DROUGHT RESPONSE

The Board received a Briefing Paper for Drought Response, a copy of which is incorporated and attached to these Minutes as Exhibit G.

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ADJOURNMENT

No further business appearing, the Board voted unanimously to adjourn into an Executive Session at approximately 9:42 a.m.

Signed by:
Tyrone Gant
President

DocuSigned by:
Alan Salazar
Secretary