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RECORD OF PROCEEDINGS
MINUTES
of the
Board of Water Commissioners

Denver Water Administration Building
1600 West 12th Avenue
Denver, CO
Board Room, First Floor

Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041

Wednesday, March 25, 2026

Open Session

A duly called Regular Meeting of the Board of Water Commissioners was held Wednesday, March 25, 2026, beginning at 9:00 a.m. in the Board Room and via Zoom Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or via Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041. Members of the Board present during the Regular Meeting were:

Tyrone Gant, President
Gary M. Reiff, First Vice President
Stephanie Donner, Vice President
Dominique Gómez, Vice President
Craig Jones, Vice President

Board employees and others present during portions of the meeting were:

A. Salazar, CEO/Manager
J.A. Anderson, Chief of Staff
A. Bricmont, Chief Financial Officer
J. Brody, General Counsel
B.D. Good, Chief Administrative Officer
D. Gorgemans, Chief Internal Auditor
A. Heidema, Acting Chief Engineering Officer
R. Marsicek, Chief Water Resource Strategy Officer
T.J. Roode, Chief Operations and
G. Lombardi, Community Relations Sr. Specialist
D. Lopez, IT Support Sr. Specialist
J. Lorton, Director Financial Reporting & Assurance
D. Martinelli, Finance Sr. Analyst
M. McDonald, Interagency Project Manager
J. Mellette, Organization Improvement Sr. Facilitator
K. Oligney, Director IT Infrastructure

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Maintenance Officer
S. Abram, Director Financial Planning & Performance
J. Adams, Communication Sr. Specialist
J. Alexander, Scientist Sr.
A. Alvarado, Public Affairs Lead
M. Aragon, Strategic Project Leader
A. Arguello, Water Distribution Manager
J. Arriaga, Business Operations Sr. Support
S. Authery, Division Analyst
R. Badger, Planning Manager
J. Bandy, Planning Manager
L. Bissey, Paralegal
C. Blanck, Drafter Associate
J. Bowers, Distribution Relations Manager
C. Brady, Engineer Sr.
D. Brooks, Engineer Associate
H. Carroll, IT Manager
T. Causby, Customer Care Supervisor
A. Cavallaro, Paralegal Sr.
Y. Cha, Procurement Manager
C. Clark, Engineering Manager
D. Cogan, Health Services Manager
E. Crain, Procurement Specialist
O. Crimaldi, Emergency Management Specialist
M. Crosswright, Executive Assistant
F. Davis, Rates Manager
R. Davis, Engineer Sr.
A. Denault, Community Relations Sr. Specialist
A. Doud, Environmental Compliance Manager
C. Easom, Attorney
N. Elder, Planning Manager
M. Engstrom, Drafter Associate
A. Fagan, Administrative Sr. Assistant
P. Fassio, Water Distribution Supervisor
C. Fikan, Finance Analyst
A. Powe, Organization Improvement Sr. Facilitator
C. Proctor, Communication Sr. Specialist
D. Randall, Engineer Sr.
M. Reese, Water Quality Sr. Tech
K. Riegle, Attorney Sr.
S. Riley, Engineering Sr. Specialist
G. Sanchez, Business Operations Sr. Support
K. Schulte, Grants Administrator
R. Shepler, Planner Sr.
J. Slawson, Data Scientist
L. Southard, Business Operations Sr. Support
K. Spahr, Engineer Sr.
A. Speirs, IT Business Sr. Analyst
N. Sporer, EMSS Manager
A. Steckler, Water Distribution Manager
B. Stratton, Planner
K. Strecker, Community Relations Specialist LTE
J. Strobel, Community Relations Sr. Sp LTE
J. Taussig, Director EMSS
M. Turney, Engineering Manager
J. Walter, Finance Sr. Analyst
H. Walters, GIS Analyst
D. Weigel, Engineering Specialist
A. Wright, Scientist
M. Booth
M. Bryan, Denver 7
B. Butterfield
R. Dawson
M. DeMattee
W. Farmer, Hazen & Sawyer
J. Fitzmorris, CAC
J. Frank
C. Fromm, KDVR-FOX31
L. Glenn
I. Gorrell
C. Gray, City of Arvada

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B. Flack, Water Quality & Treatment Lead
K. Fletcher, Business Operations Support
C. Flynn, Procurement Specialist
J. Freidhof, IT Business Analyst
E. Gebhardt, IT Infrastructure Sr. Tech
D. Geon, Customer Relations Manager
L. Glen, Customer Care Supervisor
L. Grube, Board Coordinator
J. Harclerode, Communication Sr. Specialist
T. Hartman, Media Relations Sr. Coordinator
D. Higham, Planner Sr.
C. Hildebrandt, Engineering Specialist
A. Hill, Government Liaison
D. Hughes, Engineer Sr.
A. Joseph, Attorney Sr.
C. Kelly, Water Quality & Treatment Lead
L. Kleats, Treasurer
J. Light, Engineer Sr.
D. Grigsby, Denver Gazette
M. Gruver
D. Hodge
D. Howland, SACWSD
R. Jerath
T. Jones, Clifton Water
K. Lammers
T. Lowe, Bancroft-Clover Water & Sanitation District
A. Misztal, North Washington St. Water & Sanitation
R. Mitchell
E. Montag
C. Perez-Najera
A. Quinn
K. Rocha
C. Ryan
K. Spencer
J. Waltz, Denver 7
E. Wenzler, Denver Post
A. Willhite

INTRODUCTORY BUSINESS

Commissioner Gant called the meeting to order at 9:00 a.m.

Public Comment and Communications

Commissioner Gant issued an invitation to members of the public to comment to the Board on any matters not included in the meeting Agenda. There was no public comment.

Legislative Update

Mr. Hill reported that HB26-1310 Wildfire Resiliency Grant Money, which could eliminate a key funding source that supports wildfire mitigation efforts, has been postponed indefinitely. He was available to answer questions regarding the Legislative Update Briefing Paper. The Board had no questions.

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ACTION ITEMS

Upon motion regularly made, seconded, and unanimously carried by the Commissioners then present, unless otherwise noted, the Board acted upon the following agenda items:

1. **ITEM II-A-1: DENVER INTERNATIONAL AIRPORT 2026/2027 VAULT IMPROVEMENTS – CONTRACT 506500**
   Approved Contract 506500 with R&D Pipeline Construction, Inc. for Denver International Airport 2026/2027 Vault Improvements, for the contract period from March 25, 2026 to January 30, 2028, for a total contract amount not to exceed $1,853,980.

2. **ITEM II-A-2: DECLARATION OF SURPLUS PROPERTY FOR WESTWOOD PROPERTY AT 3355 W. MISSISSIPPI AVENUE**
   Declared 3355 W. Mississippi Avenue, known as Westwood Property, as surplus as it is no longer necessary for waterworks purposes.
   Approved and adopted the Resolution Declaring Surplus Property for Westwood Property at 3355 W. Mississippi Avenue, which is attached to and incorporated in these Minutes as Exhibit A.

3. **ITEM II-A-3: IDENTIFICATION OF DISCRETIONARY POSITIONS**
   Approved the updates to the list of discretionary positions detailed as Required Actions in the table.

4. **ITEM II-B-1: BOARD RESOLUTION FOR STAGE 1 DROUGHT DECLARATION**
   Mr. Elder presented the Board with the Water Supply Update and Stage 1 Drought Declaration, a copy of which is attached to and incorporated in these Minutes as Exhibit B. He reported that Denver Water's collection and service areas continue to face unprecedented drought conditions, with historically low snowpack. The Colorado River Collection System is at 53% of normal for this time of year, and the South Platte River Collection System is at 40% of normal. Snowpack levels in both basins are the lowest observed in the past 40 years, with accelerated melting underway. Reservoir storage is currently 80% full,

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compared to an average of 85% full for this time of year, with a low probability that reservoirs will fill this year.

Mr. Elder presented a range of forecast scenarios based on current conditions and explained that the Stage 1 Drought response will be effective March 25, 2026, through April 30, 2027. The goal is to reduce water use by 20% in 2026 to help preserve reservoir storage going into 2027 in order to maintain the health, safety, and economic vitality of the community. Staff will continue to closely monitor evolving weather conditions to determine any adjustments to the response. Temporary drought pricing will be proposed at the April 8 Board Meeting.

Mr. Thompson reported that extensive efforts have been made to communicate the drought conditions through various outlets, including Tap stories, social media, bill inserts, meetings, and newsletters distributed to stakeholders and key audiences, noting that public response has been overwhelmingly positive. He outlined watering rules that will apply, including delayed activation of irrigation systems and a two-day per-week watering schedule. Denver Water will continue to reinforce consistent messaging and keep the issue at the forefront of community awareness.

The Board thanked Denver Water employees for their dedication under unprecedented conditions, noted that the decision was not taken lightly, and underscored that the action is the right decision for the organization and the community.

Approved and adopted Resolution 002-2026 for Stage 1 Drought Declaration, effective March 25, 2026 to April 30, 2027, a copy of which is attached to and incorporated in these Minutes as Exhibit C.

5. ITEM II-B-2 APPOINTMENT TO THE CITIZENS ADVISORY COMMITTEE – HBA REPRESENTATIVE

Ms. Denault explained that Denver Water's Citizens Advisory Committee (CAC) is a 10-member volunteer citizen committee that advises Denver Water staff and the Board of Water Commissioners on a range of issues, while also encouraging and coordinating public participation in the organization's policymaking and planning processes.

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She noted that the second term for the outgoing Home Builders Association (HBA) of Metro Denver representative, Jim Fitzmorris, will end in April 2026. Mr. Adam Heyman, an active member of the HBA since 2024, was unanimously recommended by the CAC to serve a three-year term as the HBA of Metro Denver representative, through April 2029.

Mr. Fitzmorris thanked the Board for its support, collaboration, and partnership.

Approved the appointment of Adam Heyman for a three-year term as the Homebuilders Association of Metro Denver representative position on the Citizens Advisory Committee.

6. ITEM II-B-3: WATERSHED HEALTH UPDATE

Ms. McDonald presented the Board with the Watershed Health Update & From Forests to Faucets, a copy of which is attached to and incorporated in these Minutes as Exhibit D. She reported that the goals of Denver Water's wildfire mitigation programs are to reduce the risk of catastrophic wildfire and restore forests impacted by catastrophic wildfire events in Denver Water's priority watersheds. She provided an overview of wildfire mitigation programs, outlining the impacts to Denver Water, mitigation projects and goals, and the structure of agreements with the From Forests to Faucets Partnership.

She recapped the 2025 fire season, noting that it was a challenging year for federal funding and required greater reliance on non-federal partners to implement projects on U.S. Forest Service lands, where the majority of wildfire risk exists. Despite these challenges, three potentially impactful wildfires were avoided in 2025 as a result of work performed, resulting in significant cost savings. Looking ahead to the 2026 fire season, she reported that low peak snowpack and early runoff are expected to increase wildfire susceptibility, with a very active fire season predicted. She emphasized that staff are well prepared to respond, and the From Forests to Faucets program remains a critical tool for reducing risk.

In response to questions from the Board, Ms. McDonald explained that Denver Water is exploring additional partnership opportunities and actively working hard to bring partners together, with nonprofit organizations playing a leading role in these efforts.

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Approved Contract 506616 with the U.S. Forest Service (USFS) for forest resilience and wildfire risk reduction projects, for the contract period from the date the contract is fully signed through five years after the date of the last signature, for a total contract amount not to exceed $1,749,975.

EXECUTIVE UPDATE

7. ITEM IV-A: CEO UPDATE

Mr. Salazar thanked the Board for their service and commitment to its customers, and Denver Water staff for their expertise and dedication in advancing the organization's broader goals, particularly in response to the drought conditions. He stated that Denver Water will continue to advance its mission and strive to be a leading utility, with continued attention to the impacts of climate change. He noted that these issues require sustained focus and expressed his appreciation for the opportunity to be part of Denver Water's ongoing efforts.

8. ITEM IV-B: CFO UPDATE

Ms. Bricmont reported that the February 2026 financials reflect a reduction in operating costs due to proactive cost savings measures implemented in anticipation of drought, providing additional flexibility for the upcoming summer months.

BRIEFING PAPERS & REPORTS

9. ITEM V-A-1: BRIEFING PAPER FOR LEGISLATIVE STRATEGY

The Board received a Briefing Paper for Legislative Strategy, a copy of which is incorporated and attached to these Minutes as Exhibit E.

10. ITEM V-B-1: MONTHLY FINANCIAL REPORT

The Board received the Monthly Financial Report for February 2026, a copy of which is incorporated and attached to these Minutes as Exhibit F.

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ADJOURNMENT

No further business appearing, the Board voted unanimously to adjourn into an Executive Session at approximately 9:37 a.m.

Signed by:
Tyrone Gant
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President

DocuSigned by:
Alan Salazar
83F3590AE7C4424...
Secretary