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# RECORD OF PROCEEDINGS
# MINUTES
# of the
# Board of Water Commissioners

Denver Water Administration Building
1600 West 12th Avenue
Denver, CO
Board Room, First Floor

Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041

**Wednesday, April 8, 2026**

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## Open Session

A duly called Regular Meeting of the Board of Water Commissioners was held Wednesday, April 8, 2026, beginning at 9:00 a.m. in the Board Room and via Zoom Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or via Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041. Members of the Board present during the Regular Meeting were:

**Tyrone Gant, President**
**Gary M. Reiff, First Vice President**
**Dominique Gómez, Vice President**
**Craig Jones, Vice President**

Board employees and others present during portions of the meeting were:

A. Salazar, CEO/Manager
J.A. Anderson, Chief of Staff
A. Bricmont, Chief Financial Officer
J. Brody, General Counsel
B.D. Good, Chief Administrative Officer
D. Gorgemans, Chief Internal Auditor
B. Mahoney, Chief Engineering Officer
R. Marsicek, Chief Water Resource Strategy Officer
T.J. Roode, Chief Operations and Maintenance Officer
S. Abram, Director Financial Planning &
C. Palmore, Business Sr. Analyst
M. Pavel, Engineering Sr. Specialist
J. Potts, Finance Sr. Analyst
A. Powe, Organizational Improvement Sr. Facilitator
C. Proctor, Communication Sr. Specialist
C. Ramos, Water Quality & Treatment Supervisor
K. Riegle, Attorney Sr.
P. Ries, Engineer Sr.
G. Sanchez, Business Operations Sr. Support

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Performance
J. Adams, Communication Sr. Specialist
J. Alexander, Scientist Sr.
A. Alvarado, Public Affairs Lead
M. Aragon, Strategic Project Leader
A. Arguello, Water Distribution Manager
J. Arriaga, Business Operations Sr. Support
S. Authery, Division Analyst
J. Bandy, Planning Manager
K. Bates, Attorney Sr.
S. Behunek, Public Affairs Manager
L. Bissey, Paralegal
J. Bowers, Distribution Relations Manager
S. Braun, Safety Specialist
H. Carroll, IT Manager
Y. Cha, Procurement Manager
S. Chesney, Director Public Affairs
C. Child, Water Quality Sr. Technician
M. Crosswright, Executive Assistant
J. Daly, Procurement Specialist
F. Davis, Rates Manager
K. Davis, Customer Care Supervisor
J. Dittmar, Engineering Specialist
S. Dozier, IT Application Developer
N. Elder, Planning Manager
B. Ellis, Capital Contracts Supervisor
P. Fassio, Water Distribution Supervisor
C. Fikan, Finance Analyst
B. Flack, Water Quality & Treatment Lead
K. Fletcher, Business Operations Support
L. Glen, Customer Care Supervisor
R. Gregg, Water Quality & Treatment Manager
L. Grube, Board Coordinator
T. Hartman, Media Relations Sr. Coordinator
A. Hill, Government Liaison
E. Hunt, Financial Report Sr. Analyst
C. Kelly, Water Quality & Treatment Lead
L. Shulz, Customer Relations Manager
R. Slade, Planner Sr.
J. Slawson, Data Scientist
L. Southard, Business Operations Sr. Support
K. Spahr, Engineer Sr.
A. Speirs, IT Business Sr. Analyst
S. Stecklein, Division Sr. Analyst
G. Thomas, Engineering Sr.
M. Vullo, Water Distribution Associate Technician
J. Walter, Finance Sr. Analyst
D. Weigel, Engineering Specialist
J. Wittler, Attorney Sr.
A. Wright, Scientist
H. Zahratka, Law Clerk
J. Adams, CBS Colorado
P. Aldrett, Gray Matter Construction
Antero Overflow
B.D. Butterfield
S. Dalgedan
L. Darling, South Metro Water Supply Authority
M. DeMattee
W. Farmer, Hazen & Sawyer
J. Fitzmorris, CAC
J. Frank
C. Frans
L. Glenn
D. Grigsby, Denver Gazette
D. Grossman, Channel 7
D. Howland
R. Jerath
T. Jones, Clifton Water
J. Kang
KUSA Webservices
C. Lane, Platte Canyon Water & Sanitation District
T. Lowe, Bancroft-Clover Water and Sanitation District
H. Metzger

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L. Kleats, Treasurer
E. Long, Safety Specialist
J. Martin, Strategic Project Leader
D. Martinelli, Finance Sr. Analyst
J. Mellette, Organization Improvement Sr. Facilitator
D. Myrick, Business Operations Sr. Support
K. Nash, Business Operations Support
K. Oligney, Director IT Infrastructure
R. Mitchell
E. Montag
F. Ortiz, Univision
M. Roberts, KDVR
C. Ryan
L. Snyder
K. Spencer
A. Stelzer
M. Terry, Crestview Water

## INTRODUCTORY BUSINESS

Commissioner Gant called the meeting to order at 9:13 a.m. Upon motion regularly made, seconded, and unanimously carried, Commissioner Donner was found to be absent for good cause and was excused.

### Public Comment and Communications

Commissioner Gant issued an invitation to members of the public to comment to the Board on any matters not included in the meeting Agenda. There was no public comment.

### Legislative Update

Mr. Hill reported that the legislative session has focused largely on budgeting as the General Assembly prepares to adjourn with a $1.5 million shortfall. He noted that many monitored bills have either died or stalled and that no currently-proposed legislation directly affects Denver Water. He added that Denver Water is monitoring a proposed “Right to Float” legislative concept and has had preliminary discussions with stakeholders, though no details are available at this time.

## ACTION ITEMS

Upon motion regularly made, seconded, and unanimously carried by the Commissioners then present, unless otherwise noted, the Board acted upon the following agenda items:

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1. **ITEM II-A-1: MINUTES FROM MARCH 11, 2026.**

   Approved the Minutes from the March 11, 2026 Board Meeting.

2. **ITEM II-A-2: MINUTES FROM MARCH 25, 2026.**

   Approved the Minutes from the March 25, 2026 Board Meeting.

3. **ITEM II-A-3: SPECIALIZED MAINS EVANS AVE. FROM S. JOSEPHINE ST. TO S. MILWAUKEE ST. – CONTRACT 506433**

   Approved Contract 506433 with T. Lowell Construction, Inc. for Specialized Mains Evans Avenue from S. Josephine Street to S. Milwaukee Street, for the contract period from April 8, 2026 to March 26, 2027, for a total contract amount not to exceed $1,180,000.

4. **ITEM II-A-4: APPROVAL OF THE WATER QUALITY REINSPECTION PENALTY FEE**

   Approved the $1,500 water quality reinspection penalty fee to incentivize corrective actions that result in passing water quality tests within three inspections.

5. **ITEM II-B:1: BOARD RESOLUTION FOR APPROVAL OF DROUGHT PRICING**

   Mr. Elder, Mr. Davis, and Ms. Chesney presented the Board with the Board Resolution for Drought Pricing, a copy of which is attached to and incorporated in these Minutes as Exhibit A. Mr. Elder reported that statewide snowpack is currently at 44% of normal for this time of year, well below historic lows seen in the 1970s and 1980s, following record-breaking heat in late March. He noted that some snow remains at elevations above 11,000 feet, and the use of airborne snow observations has improved measurement accuracy. Near-term climate forecasts indicate continued above-average temperatures, although there is a small probability that above-average precipitation could help mitigate supply impacts.

   Mr. Davis explained that the Resolution would implement drought pricing for water use in May and billed after June 1st, based on each customer's billing cycle, to coincide with the start of irrigation season. He explained that customers with limited irrigation, such as multifamily and some non-residential users, are

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expected to see minimal impacts, while customers with larger irrigation demands, including those with pools or large yards, may experience greater impacts. He further noted that master-meter customers, currently charged at a uniform rate, are proposed to move to a tiered structure based on winter-quarter averages. Customers who meet conservation targets may see slightly reduced bills, based on their reduced water use. Mr. Davis also stated that Denver Water is implementing internal cost-mitigation measures, including a hiring freeze, cancellation of the internship program, and delaying non-critical IT projects.

Ms. Chesney reported that Denver Water continues proactive drought-related communications and outreach, generating more than 1,000 media mentions—approximately double typical monthly coverage—and directly emailing approximately 154,000 customers, with a follow-up news release distributed across all communication channels. Outreach has focused on the temporary drought pricing plan, including targeted engagement with high-water-use customers regarding water budgets, planning needs, and available support resources. Ongoing communications will emphasize conservation tools and incentives, such as rebates and education on native grass and drought-resistant landscaping. Ms. Chesney noted that the organizational goal is a 20% reduction in customer water use, supported by one-on-one assistance from Customer Care representatives, as needed.

Commissioner Reiff made a motion to amend paragraph three of the Resolution to clarify that drought pricing will be added to customer bills beginning in May and will be reflected in bills starting June 1, which was duly seconded. He emphasized that this Resolution is focused on water conservation and the need to achieve water use reductions as soon as possible.

The Board unanimously approved the amendment and then adopted Resolution 003-2026 for Drought Pricing as amended, effective on bills dated June 1, 2026, through April 30, 2027.

## EXECUTIVE UPDATE

### 6. ITEM IV-A: CEO UPDATE

Mr. Salazar referenced a quote from a previous Board meeting, “mother nature bats last,” noting the ongoing challenges facing the organization, including managing water supply during drought conditions, preparing for an upcoming wildfire season, and conducting negotiations related to the Denver Broncos’

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relocation. He stated that Denver Water will continue to address these challenges while maintaining its commitment to public service and organizational values.

**7. ITEM IV-B: OPERATIONS UPDATE**

Mr. Roode reported on a fire near Strontia Springs Reservoir. He shared that this fire could have easily gotten out of hand, were it not for the diligent efforts of Denver Water employees John Paul Alexander and Andy Skinner who were instrumental in identifying the location of the fire and notifying first responders. He also highlighted coordination by Nick Sporer and Olivia Crimaldi with the Emergency Management team, as well as Jimmy Luthye's role in coordinating the closure of the Colorado Trail. He acknowledged the coordination efforts across multiple teams and partner agencies, noting its necessity during the coming wildfire season.

Mr. Mahoney shared a presentation on the third edition of the Infrastructure Master Plan, a copy of which is attached to and incorporated in these Minutes as Exhibit B. He acknowledged Denver Water employees for their contributions to the Infrastructure Master Plan (IMP) and explained that the IMP documents the agency's facilities and infrastructure to improve prioritization of maintenance, rehabilitation, and other projects.

Mr. Mahoney recognized Pete McCormick and Kat Nash for their efforts, as well as several other contributors to the project throughout the organization. He noted that the IMP spans 17 chapters covering systems from upstream to downstream and cited the Moffat Tunnel raw water diversion and conveyance project as an example of how the IMP supports long-term planning and reevaluation of infrastructure needs.

## BRIEFING PAPERS & REPORTS

**8. ITEM V-A-1: BRIEFING PAPER FOR LEGISLATIVE STRATEGY**

The Board received a Briefing Paper for Legislative Strategy, a copy of which is attached to and incorporated in these Minutes as Exhibit C.

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## ADJOURNMENT

No further business appearing, the Board voted unanimously to adjourn into an Executive Session at approximately 9:41 a.m.

DocuSigned by:
Alan Salazar
Secretary

Signed by:
Tyrone J. Gant
President