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RECORD OF PROCEEDINGS
MINUTES
of the
Board of Water Commissioners

Denver Water Administration Building
1600 West 12th Avenue
Denver, CO
Board Room, First Floor

Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041

Wednesday, May 27, 2026

Open Session

A duly called Regular Meeting of the Board of Water Commissioners was held Wednesday, May 27, 2026, beginning at 9:00 a.m. in the Board Room and via Zoom Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or via Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041. Members of the Board present during the Regular Meeting were:

Tyrone Gant, President
Gary M. Reiff, First Vice President
Stephanie Donner, Vice President
Dominique Gómez, Vice President

Board employees and others present during portions of the meeting were:

A. Salazar, CEO/Manager
A. Bricmont, Chief Financial Officer
J. Brody, General Counsel
D. Gorgemans, Chief Internal Auditor
R. Mahoney, Chief Engineering Officer
R. Marsicek, Chief Water Resource Strategy Officer
B. Ransom, Acting Chief Administrative Officer
T.J. Roode, Chief Operations and Maintenance Officer
D. Hughes, Engineer Sr.
A. Ingram, Procurement Supervisor
J. Jackman, Scientist
A. Kessens, Talent Sr. Specialist
L. Kleats, Treasurer
J. Lorton, Director Financial Reporting & Assurance
M. McDonald, Interagency Project Manager
J. Nolte, Director Enterprise IT
K. Oligney, Director IT Infrastructure

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M. Aragon, Strategic Project Leader
J. Arriaga, Business Operations Sr. Support
A. Aslamy, Finance Supervisor
S. Authery, Division Analyst
R. Badger, Planning Manager
L. Bissey, Paralegal
T. Bray, Interagency Project Manager
A. Cavallaro, Paralegal Sr.
S. Chesney, Director Public Affairs
V. Cordoba, Internal Audit Intern
M. Crosswright, Executive Assistant
K. Davis, Customer Care Supervisor
A. Denault, Community Relations Sr. Specialist
S. Dozier, IT Application Developer
N. Elder, Planning Manager
C. Fikan, Finance Analyst
L. Fraser, Acting Board Coordinator
D. Geon, Customer Relations Manager
L. Glen, Customer Care Supervisor
C. Gonzales, Internal Auditor Sr.
R. Plakke, Director Water Quality-Treatment
C. Proctor, Communication Sr. Specialist
B. Ransom, Recreation and Open Space Manager
K. Riegle, Attorney Sr.
S. Riley, Engineering Sr. Specialist
D. Ross, Division Sr. Analyst
L. Schulz, Customer Relations Manager
L. Southard, Business Operations Sr. Support
K. Spahr, Engineer Sr.
S. Tafoya, Treasury Analyst
E. Bodenstab
B. Butterfield
L. Clemens
J. Flaxbeard
C. Lane, Platte Canyon Water & Sanitation District
M. Miller, Black & Veatch
P. Shannon
A. Willhite

INTRODUCTORY BUSINESS

Commissioner Gant called the meeting to order at 8:59 a.m. Upon motion regularly made, seconded, and unanimously carried, Commissioner Jones was found to be absent for good cause and was excused.

Public Comment and Communications

Commissioner Gant issued an invitation to members of the public to comment to the Board on any matters not included in the meeting Agenda.

Ms. Patty Shannon provided public comment regarding the proposed restoration of cutthroat trout populations. In particular, she raised questions about the use of Rotenone, and its potential impacts on aquatic ecosystems, including unintended effects on non-target species, as well as possible risks to human health and surrounding wildlife. She requested that Colorado Parks and Wildlife slow this process down, increase public outreach, and carefully evaluate less destructive alternatives.

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Commissioner Gant thanked Ms. Shannon for her comments, stating that staff would address her comments during the presentation.

Ceremonies, Awards, and Introductions

Mr. Roode announced that Denver Water received the Utility Water Champion Award from WateReuse Colorado, which recognizes utilities and local governments that advance safe, reliable, and locally controlled water supplies through water reuse initiatives. The award honors innovative systems, projects, or facilities that benefit the communities they serve. Denver Water was recognized for its recycled water treatment plant and system, as well as RUFUS—its onsite recycling system that treats wastewater in the Administration Building. Mr. Roode thanked the project team and acknowledged the many contributors to this achievement.

ACTION ITEMS

Upon motion regularly made, seconded, and unanimously carried by the Commissioners then present, unless otherwise noted, the Board acted upon the following agenda items:

1. **ITEM II-A-1: NON-POTABLE WATER LEASE AGREEMENT WITH PINEHURST – CONTRACT 506691**

   Approved Contract 506691 with Pinehurst for a perpetual Non-Potable Water Lease, effective when signed by the Board.

2. **ITEM II-A-2: PROPERTY, CASUALITY, EXECUTIVE LIABILITY, AND CYBER INSURANCE POLICY RENEWALS**

   Delegated authority to the CEO/Manager to renew and bind annual coverage for the policies related to property and equipment, excess liability, fiduciary, cyber, terrorism, employment practice and public official liability, crime, and malicious attack. The total amount of this renewal is not to exceed $2,180,000.

3. **ITEM II-A-3: FIRST AMENDMENT AND SECOND AUTHORIZATION FOR THE DOYLE GROUP LLC – CONTRACT 505493**

   Approved the First Amendment to, and Second Authorization for Contract 505493 with The Doyle Group LLC for temporary staffing services, extending the contract period through May 31, 2028, for an additional $3,332,470, for a total amended contract amount not to exceed $5,432,470.

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4. **ITEM II-A-4: FIRST AMENDMENT AND SECOND AUTHORIZATION FOR COMPRI CONSULTING INC – CONTRACT 505694**

   Approved the First Amendment to, and Second Authorization for Contract 505694 with Compri Consulting Inc. for temporary staffing services, extending the contract period through May 31, 2028, for an additional $2,173,600, for a total amended contract amount not to exceed $3,953,600.

5. **ITEM II-B-1: INTERGOVERNMENTAL AGREEMENT WITH COLORADO PARKS AND WILDLIFE FOR GREEN-LINEAGE CUTTHROAT TROUT RESTORATION – CONTRACT 506567**

   Mr. Travis Bray presented the Board with the Cutthroat Trout Recovery and CPW Agreement, a copy of which is attached to and incorporated in these Minutes as Exhibit A. He provided a brief overview of the project, including discussion of fish removal methods, natural fish barriers, and project results. He explained that, under the 2016 agreement with the U.S. Forest Service related to the Gross Reservoir Project, Denver Water is required to enter into a cost-sharing agreement with Colorado Parks and Wildlife (CPW) to support the restoration of green-lineage cutthroat trout in the upper Williams Fork River basin. Restoration activities include constructing fish migration barriers and removing Brook Trout from Steelman and Bobtail Creeks, as well as removing blue-lineage cutthroat trout from McQueary Creek.

   Mr. Bray noted that cutthroat trout are genetically diverse, with distinct lineages that make them unique and warrant protection. Fish removal options include electrofishing, chemical treatment, and passive removal through stocking “super males” (YY male Brook Trout), as well as the use of both manmade and natural fish barriers. Each method presents its own challenges and requires varying levels of time, labor, and monitoring. CPW staff recommend a combined approach using YY stocking and chemical treatment with Rotenone, where necessary. The proposed intergovernmental agreement with CPW would share the cost of the remaining restoration efforts. Upon completion of the work, all three creeks will be managed by CPW for green-lineage cutthroat trout.

   Board members expressed a desire for more information on the treatment approaches before deciding whether to approve the agreement. A motion was made, seconded, and unanimously approved to continue this matter to the next Board meeting on June 10, 2026, pending review of additional information from Colorado Parks and Wildlife on green-lineage cutthroat trout restoration approaches.

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6. ITEM II-B:2 APPOINTMENT TO THE CITIZENS ADVISORY COMMITTEE – SUBURBAN CUSTOMER REPRESENTATIVE

Ms. Denault explained that Denver Water's Citizens Advisory Committee (CAC) is a 10-member volunteer citizen committee that advises Denver Water staff and the Board of Water Commissioners on a range of issues, while also encouraging and coordinating public participation in the organization's policymaking and planning processes. She noted that the previous suburban customer representative, Emily Meek, resigned from the CAC in March 2026. The CAC bylaws require that the suburban customer representative be a customer in Denver Water's service area but reside outside of the City and County of Denver.

Ms. Denault noted that Cheri Jahn previously served as a state senator for District 20 in Jefferson County, and she was speaker pro tempore from 2005 to 2009 as a state representative for District 24 in Jefferson County. The CAC voted unanimously to recommend Ms. Jahn for a three-year term, through May 2029.

Approved the appointment of Cheri Jahn for a three-year term for the Suburban Customer representative position on the Citizens Advisory Committee.

EXECUTIVE UPDATE

7. ITEM IV-A: CEO UPDATE

Mr. Salazar reported that the City and County of Denver has achieved LEED for Cities Platinum certification, the highest recognition for urban sustainability and leadership. He highlighted both the city's accomplishment and Denver Water's contributions to water consumption efforts. Of the 150 LEED-certified cities worldwide, Denver is one of only eight to achieve LEED for Cities Platinum status under the current version of the program.

8. ITEM IV-B: CFO UPDATE

Ms. Bricmont reported that the April 2026 financials show a reduction in operating costs, which reflects proactive cost-saving measures implemented in anticipation of lower water sales during the upcoming summer months. She also noted that the ongoing war in Iran may begin to affect product availability and transportation costs, with potential impacts expected to appear in financial results in the coming months.

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BRIEFING PAPERS & REPORTS

9. ITEM V-B-1: MONTHLY FINANCIAL REPORT

The Board received the Monthly Financial Report for April 2026, a copy of which is incorporated and attached to these Minutes as Exhibit B.

ADJOURNMENT

No further business appearing, the Board voted unanimously to adjourn into an Executive Session at approximately 9:26 a.m.

Signed by:
Tyrone J. Gant
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President

DocuSigned by:
Alan Salazar
935E590AEFC4424...
Secretary