

**RECORD OF PROCEEDINGS
MINUTES
of the
Board of Water Commissioners**

Denver Water Administration Building
1600 West 12th Avenue
Denver, CO
Board Room, First Floor

Video Conference: <http://zoom.us/join>, Meeting ID: 995 6256 0553,
Password: 318526 or Dial-in: (669) 900-6833, Meeting ID: 995 6256 0553

Wednesday, June 9, 2021

Open Session

A duly called Regular Meeting of the Board of Water Commissioners was held Wednesday, June 9, 2021, beginning at 9:00 a.m. in the Board Room, Room 106, 1600 West 12th Avenue, Denver, Colorado and via Zoom Video Conference: <http://zoom.us/join>, Meeting ID: 995 6256 0553, Password: 318526 or via Dial-in: (669) 900-6833, Meeting ID: 995 6256 0553. Members of the Board present during the Regular Meeting were:

Gary M. Reiff, President
Craig Jones, First Vice President
H. Gregory Austin, Vice President
Paula Herzmark, Vice President
John R. Lucero, Vice President

Board employees and others present during portions of the meeting were:

J.S. Lochhead, CEO/Manager	B. Jimenez, IT Support Specialist
J.A. Anderson, Chief of Staff	A. Joseph, Attorney
A.C. Bricmont, Chief Financial Officer	D. Lopez, IT Support Specialist
J. Brody, General Counsel	R. Marsicek, Planning Manager
B.D. Good, Chief Administrative Officer	J. Martin, Project Engineer
D. Gorgemans, Chief Internal Auditor	C. Martinez, Finance Associate Analyst
M. King, Chief External Affairs Officer	C. Mbakogu, Division Sr. Analyst
R. Mahoney, Chief Engineering Officer	R. Millendez, Procurement Specialist
T.J. Roode, Chief Operations and Maintenance Officer	L. Morales, Community Relations Sr. Specialist

Denver Water aspires to be the best water utility in the nation.

Integrity :: Vision :: Passion :: Excellence :: Respect



E. Abbott, IT Program Manager	K. Oligney, Director IT Infrastructure
S. Abram, Director Finance Plan & Performance	I. Oliver, Director SOS
S. Adamkovics, Finance Sr. Analyst	C. Palmore, Division Analyst
M. Aragon, Director Customer Relations	J. Park, IT Application Sr. Developer
D. Arnold, Attorney	R. Pence, Engineer
R. Badger, Planning Manager	R. Peters, Engineer Sr.
A. Barros, Contract Specialist	C. Proctor, Communication Sr. Specialist
J. Blackwell, SOS Manager	K. Riegle, Attorney
K. Burgess, Director Human Resources	G. Sanchez, Division Analyst
A. Cavallaro, Paralegal	L. Schulz, Customer Relations Manager
S. Chesney, Director Public Affairs	J. Shaw, Community Relations Sr. Specialist
J. Christensen, Contract Specialist	L. Southard, Administrative Sr. Assistant
E. Cinchock, Division Sr. Analyst	J. Taussig, Director EMSS
F. Davis, Rates Manager	D. Winter, Director Organizational Improvement
C. Dick, Engineer Sr.	N. Downey
C. Fransen, Procurement Specialist	C. Lane, Platte Canyon Water and Sanitation District
P. Freeman, Business Operations Manager	A. Lesartre
K. Greenleaf, Administrative Sr. Assistant	

INTRODUCTORY BUSINESS

Commissioner Reiff called the meeting to order at 9:07 a.m.

He thanked the Board and Denver Water staff for a phenomenal job over the past year.

Public Comment and Communications

Commissioner Reiff issued an invitation to members of the public to comment to the Board on any matters not included in the Agenda for the meeting. There was no public comment.

Legislative Update

Ms. Morales announced that the 2020 legislative session ended yesterday, a couple of days shy of the 120-day limit. She reported that SB 21-176, which focused on providing broad protections against workplace discrimination, but also lowered the standard for harassment claims to be brought against employers, was postponed indefinitely by the House. Senate Bill 21-197, which would have provided injured workers control over the

selection of the primary treating physician in workers' compensation cases, was also postponed indefinitely by the House. She stated that, overall, 2020 was a successful year for Denver Water and that a recap of the 2020 legislative session will be presented in July.

Ms. Morales was available to answer any questions regarding the Legislative Update Briefing Paper. The Board had no questions.

ACTION ITEMS

Upon motion regularly made, seconded and unanimously carried by the Commissioners then present, unless otherwise noted, the Board acted upon the following agenda items:

1. ITEM II-A-1: MINUTES FROM MAY 12, 2021

Approved the Minutes from the May 12, 2021 Board Meeting.

2. ITEM II-A-2: MINUTES FROM MAY 26, 2021

Approved the Minutes from the May 26, 2021 Board Meeting.

3. ITEM II-A-3: ADOPTION OF ARAPAHOE COUNTY'S LOCAL ALL-HAZARD MITIGATION PLAN

Approved the Resolution adopting the Arapahoe County Multi-Hazard Mitigation Plan 2021 as it pertains to Denver Water.

4. ITEM II-A-4: REVISION TO OPERATING RULES CHAPTER 2

Approved revisions to Chapter 2 of the Denver Water Operating Rules, which provide clarification on System Development Charge credits for existing customers and align Denver Water's policy and practices around reinstatement of water service for customers who are working to pay down their bill.

5. ITEM II-A-5: RECOMMENDATION FOR ACROSS-THE-BOARD BASE PAY ADJUSTMENTS

Mr. Lochhead reported that since the 2020 deferral of employee merit pay, the organization is in a more secure position to provide a pay adjustment without the same level of uncertainty and risk caused by the pandemic and, after analysis of

the budget, financial impacts from the pandemic, and scenario planning efforts, staff has proposed an average 3% employee pay adjustment effective April 2021. The amount an employee receives will depend on where that employee's pay falls within the pay range for that employee's position. Employees whose current pay is below the midpoint, for example, will receive a higher percentage increase than employees who are toward the top of their pay range. The overall amount of 3% is consistent with staff's 2021 market analysis.

Commissioner Herzmark thanked staff for going the extra mile and ensuring continued water service to Denver Water's customers despite challenging circumstances.

Adopted and approved a 3% budget for an across-the-board base pay increase in 2021 to maintain Denver Water's competitive position in the market.

6. ITEM II-B-1: AQUIFER STORAGE AND RECOVERY FEASIBILITY STUDY – CONTRACT 504897

Mr. Peters presented the Board with the Aquifer Storage and Recovery Feasibility Study: Capitol Hill Exploratory Borehole and Monitoring Well, a copy of which is attached to and incorporated in these Minutes as Exhibit A. He highlighted the Aquifer Storage and Recovery (ASR) project scope, schedule, and budget, noting the five phases of project development and the proposed timeframe for the 2021 project scope. He reported that the ASR Project would utilize the Denver Basin aquifer system as a potentially feasible future water supply reservoir.

He reported that the strategic objective of the project is to develop the first operational ASR facility to verify economic and technical feasibility and support land acquisition for future ASR sites. The project plan for 2021 entails drilling an exploratory borehole in the Denver Basin aquifers at the Capitol Hill Pump Station and Reservoir as well as installing a monitoring well in order to 1) verify hydrogeologic conditions at the site and 2) obtain ground water, aquifer material, and potable water samples for testing to ensure compatibility of mixing surface and ground water, support permitting of a future ASR facility, and provide ongoing monitoring.

In response to questions from the Board, Mr. Peters explained that Denver Water owns all of the groundwater at the Capitol Hill site. With the possibility of future gaps in the water supply, ASR could be a viable storage option. He also noted an

important feature of the project will be to install temporary sound walls to minimize any noise impacts to the surrounding neighborhood.

Approved Contract 504897 with Leonard Rice Engineers for procurement of borehole drilling, logging, sampling, monitoring well installation, and noise abatement services for the contract period from June 9, 2021 to December 31, 2021, for a total contract amount not to exceed \$80,334.

BRIEFING PAPERS & REPORTS

7. ITEM V-A-1: BRIEFING PAPER FOR LEGISLATIVE UPDATE

The Board received a Briefing Paper for Legislative Update, a copy of which is incorporated and attached to these Minutes as Exhibit B.

ADJOURNMENT

No further business appearing, the Board voted unanimously to adjourn into an Executive Session at approximately 9:44 a.m.

DocuSigned by:
Jim Lockheed
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Secretary

DocuSigned by:
Gary M. Reiff
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President