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RECORD OF PROCEEDINGS
MINUTES
of the
Board of Water Commissioners

Denver Water Administration Building
1600 West 12th Avenue
Denver, CO
Board Room, First Floor

Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041

Wednesday, July 22, 2026

Open Session

A duly called Regular Meeting of the Board of Water Commissioners was held Wednesday, July 22, 2026, beginning at 9:00 a.m. in the Board Room and via Zoom Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or via Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041. Members of the Board present during the Regular Meeting were:

Tyrone Gant, President
Gary M. Reiff, First Vice President
Dominique Gómez, Vice President
Craig Jones, Vice President

Board employees and others present during portions of the meeting were:

A. Salazar, CEO/Manager
J.A. Anderson, Chief of Staff
A. Bricmont, Chief Financial Officer
J. Brody, General Counsel
B.D. Good, Chief Administrative Officer
G. Johnson, Acting Chief Water Resource Strategy Officer
R. Mahoney, Chief Engineering Officer
T.J. Roode, Chief Operations and Maintenance Officer
S. Abram, Director Financial Planning & Performance
D. Hughes, Engineer Sr.
M. Iverson, Engineering Operations Manager
S. Jauriqui, Engineer
A. Joseph, Attorney Sr.
H. Judd, Organization Improvement Facilitator
A. Lainis, Engineer
J. Marks, Interagency Project Manager
J. Martin, Strategic Project Leader
D. Martinelli, Finance Sr. Analyst
M. McDonald, Interagency Project

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M. Aragon, Strategic Project Leader
J. Archer, Engineering Manager
J. Arriaga, Business Operations Sr. Support
S. Authery, Division Analyst
S. Behunek, Public Affairs Manager
T. Birt, Planner Associate
J. Blackwell, Director Asset Management
J. Bowers, Distribution Relations Manager
C. Brady, Engineer Sr.
D. Brooks, Engineer Associate
P. Brubaker, Water Quality & Treatment Manager
A. Cavallaro, Paralegal Sr.
Y. Cha, Procurement Manager
S. Chesney, Director Public Affairs
C. Clark, Engineering Manager
D. Cogan, Health Services Manager
E. Crain, Procurement Specialist
M. Crosswright, Executive Assistant
J. Daly, Procurement Specialist
F. Davis, Rates Manager
H. Ego, Organization Improvement Sr. Facilitator
B. Ellis, Capital Contracts Supervisor
D. Fairburn, Engineer Sr.
C. Fikan, Finance Analyst
B. Flack, Water Quality & Treatment Lead
P. Freeman, Business Operations Manager
D. Geon, Customer Relations Manager
L. Glen, Customer Care Supervisor
C. Gonzales, Internal Sr. Auditor
A. Gotte, Paralegal Sr.
L. Grube, Board Coordinator
J. Gutman, Scientist
J. Harclerode, Communications Sr. Specialist
A. Heidema, Director Engineering - Property
A. Hill, Government Liaison
Manager
M. McGavin, Engineer Sr.
K. Oligney, Director IT Infrastructure
C. Palmore, Business Sr. Analyst - EPMO
K. Petrik, Director Engineering
J. Potts, Finance Sr. Analyst
A. Powe, Organization Improvement Sr. Facilitator
C. Proctor, Communication Sr. Specialist
B. Ransom, Recreation & Open Space Manager
K. Riegle, Attorney Sr.
S. Riley, Water Treatment Sr. Tech
J. Ross, Director Engineering – Projects
K. Ross, Engineering Manager
R. Sanchez, Real Estate Specialist
L. Schulz, Customer Relations Manager
K. Taft, Sustainability Manager
T. Thompson, Public Affairs Manager
R. Walsh, Engineering Manager
J. Walter, Finance Sr. Analyst
D. Ward, Engineer Associate
C. Anstaett, Black & Veatch
B. Kroeger
KUSA - Webservices
C. Lane, Platte Canyon Water & Sanitation District
R. Logan
T. Lowe, Bancroft-Clover Water and Sanitation District
N. Mahoney
T. Mahoney
T. McMahon
M. Miller, Black & Veatch
J.J. Popio, UWUA
B. Richards
C. Ryan
S. Schatsiek, Black & Veatch
M. Shipman
G. Zamensky, Black & Veatch

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INTRODUCTORY BUSINESS

Commissioner Gant called the meeting to order at 9:07 a.m. Upon motion regularly made, seconded, and unanimously carried, Commissioner Donner was found to be absent for good cause and was excused.

Public Comment and Communications

Commissioner Gant issued an invitation to members of the public to comment to the Board on any matters not included in the meeting Agenda.

Public Comment:

Members of the public commented on the future of the Piney River property, reiterating its valued recreational and personal importance to the Vail Valley. They also noted a petition with now more than 7,000 signatures demonstrating public interest in the property's future. Speakers emphasized its importance as a place for public access, outdoor recreation, and special events. Commenters requested a 10-year lease for the current tenant in order to provide stability for the business while discussions are ongoing. In the alternative, commenters requested Denver Water to consider meaningful public involvement before removing property structures in October 2026.

Ceremonies, Awards, and Introductions

Mr. Salazar noted that the meeting was bittersweet as it marked Mr. Mahoney's final Board meeting before retirement. He commended Mr. Mahoney's exceptional leadership, technical expertise, and ability to balance high expectations with humor, and noted that colleagues consistently speak highly of his contributions. Mr. Salazar further recognized Mr. Mahoney's long and distinguished service to the organization and stated that he will be difficult to replace.

The Board commended Mr. Mahoney for his outstanding leadership, recognized expertise, and lasting contributions to the organization, noting his collaborative approach, mentorship of a strong team, and a legacy of impactful work that will continue to benefit the organization for years to come.

Mr. Mahoney remarked that the meeting marked his 471st Board Meeting, noting the milestone with humor. He thanked the Board for its guidance and support throughout his tenure, expressed appreciation to his wife, the Board, and the executive team for their contributions and partnership. He also reflected on the organization's many accomplishments and stated that he will miss working with the team.

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ACTION ITEMS

Upon motion regularly made, seconded, and unanimously carried by the Commissioners then present, unless otherwise noted, the Board acted upon the following agenda items:

1. **ITEM II-B-1: MARSTON WATER TREATMENT PLANT DISINFECTION IMPROVEMENTS – CONSTRUCTION – CONTRACT 506585**

   Mr. Walsh presented the Board with an overview of the Marston Treatment Plant Disinfection Improvements, a copy of which is attached to and incorporated in these Minutes as Exhibit A. He explained that the project was identified as a key component during the South System Planning Program and focuses on critical upgrades to the Disinfection Contact Basin (DCB), which was originally constructed in 1924. The project has two primary objectives: (1) replacing the aging basin to improve system reliability and operational resilience, and (2) transitioning away from chlorine gas to enhance safety and modernize the disinfection process.

   The new 4.5-million-gallon DCB is being designed to accommodate summer flows of up to 200 MGD and winter flows of up to 110 MGD. The basin will feature a bifurcated design to provide redundancy, and the associated infrastructure will operate by gravity flow. Construction is scheduled to begin this year, with planned outages anticipated in fall 2026, winter 2027–2028, and fall 2028. Project completion is targeted for December 2028.

   In response to a Board question, Mr. Walsh explained that this contract has been proposed now at 60% design to allow for procurement of long lead-time items and to lock in pricing for the most significant aspects of the work. Staff anticipate proposing an amendment to the Board at a future meeting to address any changes to scope and costs as the design is finalized.

   Approved Contract 506585 with Hensel Phelps Construction Co. for Marston Treatment Plant Disinfection Improvements project for the contract period from July 22, 2026 to October 31, 2028, for a total contract amount not to exceed $62,599,000.

POLICY MATTERS

2. **ITEM III-A: DENVER WATER'S 2027 DRAFT BUSINESS PLAN AND BOARD GOVERNANCE DOCUMENT**

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Ms. Anderson presented the Board with the 2027 Draft Business Plan and Board Governance Document, copies of which are attached to and incorporated in these Minutes as Exhibit B. She provided an overview of the draft plan, noting that Denver Water is emerging from the largest capital investment program in its history while facing increased debt service burdens, affordability concerns, drought risk, and broader economic and regulatory pressures. In response, staff developed a more focused plan aimed at improving efficiency, strengthening long-term financial resiliency, and reducing operating costs while maintaining excellent customer service and providing high-quality water.

She explained that the Strategic Projects remained the same from last year's plan and that the executive team used continuous improvement tools to refresh the organizational priorities, with a focus on water efficiency and drought preparedness, information technology strategy, asset management, customer experience, and sustainability. Staff also identified opportunities to improve efficiency in several operational areas, including inventory management, large meter optimization, work planning and scheduling, back-office processes, and contract lifecycle management.

Ms. Anderson noted that implementation will begin over the next 18 months and continue over the following three to five years. Staff will return to the Board as significant projects, policy issues, and funding needs arise, and are also evaluating the Balanced Scorecard and Organizational Dashboard to better align performance measures with the refreshed plan. The Board will review the plan again in November as part of the budget workshop.

3. ITEM III-B: LONG-TERM FINANCIAL PLAN

Ms. Bricmont presented the Board with the 2026 Preliminary Financial Plan, a copy of which is attached to and incorporated in these Minutes as Exhibit C. She reviewed the impacts of ongoing drought conditions and inflation on Denver Water's financial outlook, explaining that lower water demand is projected to reduce revenue by approximately $67 million over the next four years even if drought conditions improve, while rising costs and continued investment in critical infrastructure limit financial flexibility.

Denver Water currently has four major strategic projects underway totaling more than $1.5 billion, which are essential to the long-term sustainability and reliability of the system. While some maintenance activities have been deferred to prioritize these investments, the risk of emergency and unplanned repairs limits the ability

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to delay needed work. She also highlighted approximately $4 million in drought-related operating cost reductions included in the 2027 financial plan.

Ms. Bricmont presented revised revenue scenarios and their impacts on the Financial Plan. The proposed rate structure modifications would preserve the affordability of essential indoor water use while strengthening conservation incentives through higher rates for outdoor and excessive outdoor use. Staff recommended a 9.5% overall rate revenue adjustment to maintain financial stability, noting that a lower increase could create greater rate pressure in future years. Staff also highlighted the uncertainty of future drought conditions, which could significantly increase future rate needs, while noting that Denver Water's rates have remained lower when compared to regional and national peer utilities. Ms. Bricmont added that the customer assistance program, which supports approximately 500 customers annually, will continue to be available and improved as needed.

The Board thanked Ms. Bricmont and the team for their thoughtful approach to balancing climate and economic challenges while maintaining a focus on customer affordability. Ms. Bricmont thanked the Board for its feedback.

4. ITEM III-C: GRE UPDATE

Mr. Martin presented the Board with the Gross Reservoir Expansion (GRE) update, a copy of which is attached to and incorporated in these Minutes as Exhibit D. He provided an overview of program highlights, key milestones, and financial performance, noting that as of June 3, 2026, roller-compacted concrete (RCC) placement for the main dam had been completed 19 days ahead of schedule. While the start of spillway crest concrete placement was delayed, mitigation efforts, including double-shift operations, are planned to minimize any long-term impacts to the project schedule. Mr. Martin also discussed upcoming work, including replacement of the existing auxiliary outlet works upstream gate and trash rack, which will involve installation of more than 100,000 pounds of new steel components. He noted the complexity of the effort, which will require six divers to work at depths exceeding 100 feet for more than two months.

Financially, overall billings are slightly below the annual forecast, however, construction spending continues to track with expectations established under the February 2026 schedule rebaseline.

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5. ITEM III-D: SUSTAINABILITY UPDATE ON SOLAR EXPANSION

Ms. Taft and Mr. Hughes presented the Board with the Sustainability Solar PV Expansion update, a copy of which is attached to and incorporated in these Minutes as Exhibit E. Ms. Taft highlighted the organization's continued progress in energy-efficiency initiatives and the expansion of renewable energy resources in support of its goal of achieving net-zero carbon emissions across all facilities and operations by 2030. She also reviewed the carbon reduction plan, which serves as a strategic framework for implementing sustainability measures and monitoring both financial and environmental impacts over time.

Mr. Hughes provided an overview of the Solar Photovoltaic (PV) Expansion initiative, including the program's objectives and the status of existing solar projects at the 56th Avenue Pump Station, Belleview Pump Station, Kendrick Pump Station, Lone Tree Pump Station, and Recycling Treatment Plant. He also discussed planned solar projects for 2027–2030 at the Marston Treatment Plant and Highlands Pump Station.

Mr. Salazar commended the Board for its support of the initiative, recognizing that the decision was not always the easiest, but one that ultimately serves the organization's long-term interests and sustainability goals.

Ms. Taft thanked the Board for its continued support of these initiatives.

EXECUTIVE UPDATE

6. ITEM IV-A: CEO UPDATE

Mr. Salazar shared that he had the opportunity to participate in a panel discussion at the Museum of Nature & Science yesterday. The panel brought together water leaders representing three points along the river system to explore innovations that are reshaping how communities manage and value water resources. Topics included wastewater reuse, local policy, pricing strategies, and targeted social marketing efforts, all of which play a role in changing how entire communities relate to water. In addition, Mr. Salazar commented on last week's dam inspection tour, expressing his appreciation for the team's outstanding work and noting that he could not thank them enough for their excellence and dedication.

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ADJOURNMENT

No further business appearing, the Board voted unanimously to adjourn into an Executive Session at approximately 10:14 a.m.

Signed by:
Tyrone J. Gant
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President

DocuSigned by:
Alan Salazar
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Secretary