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RECORD OF PROCEEDINGS
MINUTES
of the
Board of Water Commissioners

Denver Water Administration Building
1600 West 12th Avenue
Denver, CO
Board Room, First Floor

Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041

Wednesday, July 8, 2026

Open Session

A duly called Regular Meeting of the Board of Water Commissioners was held Wednesday, July 8, 2026, beginning at 9:00 a.m. in the Board Room and via Zoom Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or via Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041. Members of the Board present during the Regular Meeting were:

Tyrone Gant, President
Stephanie Donner, Vice President
Dominique Gómez, Vice President
Craig Jones, Vice President

Board employees and others present during portions of the meeting were:

A. Salazar, CEO/Manager
J.A. Anderson, Chief of Staff
A. Bricmont, Chief Financial Officer
J. Brody, General Counsel
B.D. Good, Chief Administrative Officer
D. Gorgemans, Chief Internal Auditor
R. Mahoney, Chief Engineering Officer
R. Marsicek, Chief Water Resource Strategy Officer
T.J. Roode, Chief Operations and Maintenance Officer
P. Freeman, Business Operations Manager
C. Gonzales, Internal Sr. Auditor
L. Grube, Board Coordinator
J. Harclerode, Communications Sr.
A. Heidema, Director Engineering - Property
D. Herrera, IT Solution Lead
A. Hill, Government Liaison
A. Ingram, Procurement Supervisor
P. Jensen, Total Rewards Manager

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S. Abram, Director Financial Planning & Performance
J. Alexander, Scientist Sr.
M. Aragon, Strategic Project Leader
J. Arriaga, Business Operations Sr. Support
S. Authery, Division Analyst
K. Bates, Attorney Sr.
L. Bissey, Paralegal
C. Blanck, Drafter Associate
T. Bray, Interagency Project Manager
D. Brooks, Engineer Associate
C. Brummitt, Attorney
A. Cavallaro, Paralegal Sr.
S. Chesney, Director Public Affairs
Y. Chua, Procurement Manager
C. Clark, Engineering Manager
D. Cogan, Health Services Manager
E. Crain, Procurement Specialist
M. Crosswright, Executive Assistant
F. Davis, Rates Manager
K. Delynko, Public Affairs Lead
A. Denault, Community Relations Sr. Specialist
C. Easom, Attorney
H. Ego, Organization Improvement Sr. Facilitator
N. Elder, Planning Manager
D. Engleman, Total Rewards Sr. Administrator
D. Fairburn, Engineer Sr.
P. Fassio, Water Distribution Supervisor
C. Fikan, Finance Analyst
G. Fisher, Planning Manager
C. Flynn, Procurement Specialist
K. Forbes, Director Human Resources
L. Fraser, Paralegal Supervisor
A. Joseph, Attorney Sr.
J. Luthye, Media Relations Sr. Coordinator
J. Marks, Interagency Project Manager
M. McDonald, Interagency Project Manager
B. Mezger, Planner
D. Myrick, Business Operations Sr. Support
K. Oligney, Director IT Infrastructure
J. Potts, Finance Sr. Analyst
A. Powe, Organization Improvement Facilitator
B. Ransom, Recreation & Open Space Manager
M. Reifert, Law Clerk
K. Riegle, Attorney Sr.
S. Riley, Water Treatment Sr. Tech Adv.
L. Schulz, Customer Relations Manager
L. Southard, Business Operations Sr. Support
R. Stitt, Planning Manager
T. Birgen
V. Cordova
N. Kiler
B. Kroeger
C. Lane, Platte Canyon Water & Sanitation District
J. Liesegang, OneCore
J. Long
T. McMahon
M. Miller, Black & Veatch
B. Richards
C. Ryan
B. Shafer
M. Shipman
A. Wilhite

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INTRODUCTORY BUSINESS

Commissioner Jones called the meeting to order at 9:03 a.m. Upon motion regularly made, seconded, and unanimously carried, Commissioner Reiff was found to be absent for good cause and was excused.

Public Comment and Communications

Commissioner Jones issued an invitation to members of the public to comment to the Board on any matters not included in the meeting Agenda. He advised that public comments concerning agenda items would be taken during the respective agenda item presentation.

ACTION ITEMS

Upon motion regularly made, seconded, and unanimously carried by the Commissioners then present, unless otherwise noted, the Board acted upon the following agenda items:

1. **ITEM II-A-1: MINUTES FROM JUNE 24, 2026**

   Approved the Minutes from the June 24, 2026 Board Meeting.

2. **ITEM II-A-2: SECOND AUTHORIZATION TO THE 16TH STREET MALL RECONSTRUCTION INTERAGENCY AGREEMENT WITH THE CITY AND COUNTY OF DENVER – CONTRACT 504447**

   Approved the Second Authorization Contract 504447 with the City and County of Denver for the 16th Street Mall Reconstruction project, for an extension of the contract period through August 1, 2026, and for an additional $1,591,034, for a total amended contract amount not to exceed $11,850,387.

3. **ITEM II-A-3: SECOND AMENDMENT TO CIGNA ADMINISTRATIVE SERVICE CONTRACT – CONTRACT 503668**

   Approved the Second Amendment to Contract 503668 with CIGNA for the Administrative Services description in the contract, for the period from January 1, 2027 to December 31, 2029, for a total contract amount not to exceed $5,783,270.

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4. **ITEM II-B-1: RESOLUTION IN SUPPORT OF STATE BALLOT INITIATIVE 2025-2026 #308 DESIGNATING FUNDING FOR PROTECTING COLORADO'S LANDS AND WATER**

Ms. McDonald discussed the Resolution in Support of State Ballot Initiative 2025-2026 #308 Designating Funding for Protecting Colorado's Lands and Water, a copy of which is attached to and incorporated in these Minutes as Exhibit A. She reported that Colorado currently faces an estimated annual funding shortfall of $100 to $200 million for conservation and forest management efforts needed in high-wildfire-risk forested areas throughout the state. Proposition 308 would help close the funding gap by exempting sales tax revenue from sporting goods and equipment from TABOR, generating an estimated $175 million annually. Of that amount, approximately $83 million would be dedicated to wildfire prevention and watershed health initiatives, which would significantly expand available resources and enable the state to address a greater number of high-risk areas.

Ms. McDonald noted that even if the Resolution is approved, additional funding sources will still be needed due to the scale of Colorado's wildfire challenges and the need for sustained, long-term investment.

Mr. Salazar commented that wildfire risk will continue to be an ongoing challenge in this region and that the proposed measure provides an opportunity to secure additional resources to address the issue.

Commissioners Jones and Gómez thanked Denver Water staff for their leadership and initiative in advancing the proposal.

Adopted the Resolution in Support of State Ballot Initiative 2025-2026 #308 Designating Funding for Protecting Colorado's Lands and Water.

5. **ITEM II-B-2: TOTAL REWARDS PROPOSAL**

Ms. Forbes reported that staff completed the annual review of Denver Water's medical, dental, and vision benefit plans, and presented proposed plan design changes for 2027 intended to maintain market competitiveness, manage costs, and acknowledge employee needs. She noted that the High Deductible Health Plan (HDHP) will see adjustments to deductibles and out-of-pocket maximums to comply with IRS requirements. No changes are proposed to dental premiums. The employee-funded vision plan will reinstate the 2025 employee contribution rates, with a $1 increase to the dependent-tier contributions.

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She added that adjustments to the organization's pay ranges are proposed for 2027 to better align pay ranges with market conditions and support a competitive, market-based compensation structure.

Approved the changes in plan design for the High Deductible Health Plan and the rates for medical, dental, and vision benefits described in the rates document.

Approved the proposed 2027 Pay Plan.

6. ITEM II-B-3: DELEGATION OF AUTHORITY FOR ANNUAL INFLATIONARY INCREASES TO SYSTEM DEVELOPMENT CHARGES

Mr. Davis explained that System Development Charges (SDCs) are one-time charges assessed on new water connections to recover costs related to infrastructure and water rights. These charges ensure that new development contributes proportionally to the cost of water system infrastructure. Increases larger than annual inflation will continue to come to the Board for approval.

Authorized the CFO to increase the System Development Charges annually based on the year-over-year change in the Producer Price Index (PPI) for headline inflation (or “Final Demand”).

POLICY MATTERS

7. ITEM III-A: DROUGHT UPDATE

Mr. Fisher presented the Board with the Drought Response Update, a copy of which is attached to and incorporated in these Minutes as Exhibit B. He reported that weather conditions have presented challenges this year with the hottest first half of the year on record and precipitation levels approximately 4.5 inches below normal. Drought conditions continue to break historical records with both daily and seasonal water measurements remaining at record lows. Above-normal temperatures are forecast to persist over the next 30 days, with the regional monsoon season typically arriving later in July and continuing through August. Reservoir storage is currently at 79% of normal.

He also reviewed Denver Water’s Drought Dashboard metrics and reported that customers are using approximately 19% less water than would typically be expected under current hot and dry conditions. Overall water use remains generally consistent with the five-year average.

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Mr. Fisher further reported that enforcement of watering restrictions is proceeding well with many instances resolved through educational outreach. He explained that the enforcement process begins with education and a warning, followed by a notice of violation, and, if necessary, fines. The goal is to maintain customer accountability while also providing education regarding appropriate watering practices and current drought conditions. Staff also continues to work with neighboring watering utilities to establish similar watering schedules in an effort to maintain that consistency across service areas.

8. ITEM III-B: PINEY RIVER RANCH

Ms. Heidema presented the Board with the Piney River Ranch Presentation, a copy of which is attached to and incorporated in these Minutes as Exhibit C. She discussed the property's background, including its history, site conditions, rental operations, current status, and proposed next steps. The Piney River property, acquired by Denver Water in 1970, is approximately 66-acres surrounded by U.S. Forest Service land. Since 1980, leaseholders have managed the property. The current tenant, Piney River Ranch, LLC, has owned the structures and leased the property since 2010.

With the current lease term ending in March 2027, and no anticipated need for waterworks purposes, Denver Water staff believe this is an appropriate opportunity to reevaluate the property's future use. Staff intends to engage with natural resource partners and local communities to better understand potential opportunities for the site and future operations. The goal of this outreach is to develop high-level concepts for the property before presenting alternatives to the Board.

In response to questions from the Board, Ms. Heidema explained that the timing of the decision is driven by the need to provide adequate notice to the tenant before the lease expires. She noted that staff plans to return to the Board within the next couple of months to seek the Board's feedback.

Public Comment:

Members of the public commented on the future of the Piney River property, describing it as a unique and valued destination with significant recreational and personal importance to the Vail Valley, and noting a petition with more than 6,000 signatures demonstrating public interest in the property's future. Speakers expressed appreciation for Denver Water's stewardship of the property and emphasized its importance as a place for public access, outdoor recreation, and

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special events. Commenters requested transparency and ongoing communication regarding future plans for the property, encouraged collaboration with local stakeholders and community members, and urged Denver Water to consider meaningful public involvement before making any final decisions.

Commissioners Jones and Gómez thanked the public for their input, emphasizing that no final decision has been made.

EXECUTIVE UPDATE

9. ITEM IV-A: CEO UPDATE

Mr. Salazar stated that he appreciates the community's interest in preserving public access to the Piney River property and looks forward to a collaborative conversation with the community as future opportunities for the property are explored.

He also provided an update on his participation in a panel discussion with the Colorado General Assembly's Water Resources and Agriculture Review Committee. The discussion focused on current drought conditions and their implications for the Colorado River, as well as topics including irrigation practices and non-turf landscape transformation. He commented that it was a productive exchange.

Additionally, Mr. Salazar highlighted Denver Water's involvement in a landscape transformation project at Riverside Cemetery, a historic 77-acre cemetery established in 1876. He explained that the Water Resources Strategy team has been working with the cemetery to convert portions of the landscape to water-wise native grasses. He noted that the project is another example of Denver Water's commitment to collaborating with community partners to achieve positive outcomes while advancing water conservation goals.

BRIEFING PAPERS & REPORTS

10. ITEM V-A-1: BRIEFING PAPER FOR PINEY LAKE A.K.A. PINEY RIVER RANCH PROPERTY

The Board received a Briefing Paper for Piney Lake a.k.a. Piney River Ranch Property, a copy of which is incorporated and attached to these Minutes as Exhibit D.

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ADJOURNMENT

No further business appearing, the Board voted unanimously to adjourn into an Executive Session at approximately 9:59 a.m.

President

DocuSigned by:
Alan Salazar
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Secretary