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RECORD OF PROCEEDINGS
MINUTES
of the
Board of Water Commissioners

Denver Water Administration Building
1600 West 12th Avenue
Denver, CO
Board Room, First Floor

Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041

Wednesday, August 26, 2026

Open Session

A duly called Regular Meeting of the Board of Water Commissioners was held Wednesday, August 26, 2026, beginning at 9:00 a.m. in the Board Room and via Zoom Video Conference: Join Zoom Meeting Here, Meeting ID: 870 7406 7947, Passcode: 213041 or via Dial-in: (719) 359-4580, Meeting ID: 870 7406 7947, Passcode: 213041. Members of the Board present during the Regular Meeting were:

Gary Reiff, First Vice President
Stephanie Donner, Vice President
Dominique Gómez, Vice President
Craig Jones, Vice President

Board employees and others present during portions of the meeting were:

A. Salazar, CEO/Manager
J.A. Anderson, Chief of Staff
A. Bricmont, Chief Financial Officer
J. Brody, General Counsel
B. Good, Chief Administrative Officer
D. Gorgemans, Chief Internal Auditor
R. Marsicek, Chief Water Resource Strategy Officer
T.J. Roode, Chief Operations and Maintenance Officer
J. Ross, Interim Chief Engineering Officer
S. Abram, Director Financial Planning &
B. Ransom, Recreation & Open Space Manager
D. Rendon, Web Administrator & Developer
K. Riegle, Attorney Sr.
L. Schulz, Customer Relations Manager
R. Sheplar, Planner Sr.
L. Southard, Business Operations Sr. Support
J. Spitze, Director of Tech Strategy & Innovation
E. Stramel, IT Support Sr. Specialist

Docusign Envelope ID: 59B11930-6A6C-8E35-82D5-1B4F0D1C3552

Performance
T. Agrafas, IT Business Analyst
J. Alexander, Scientist Sr.
A. Alvarado, Public Affairs Lead
M. Aragon, Strategic Project Leader
J. Archer, Engineering Manager
J. Arriaga, Business Operations Sr. Support
S. Authery, Division Analyst
R. Badger, Planning Manager
S. Behunek, Public Affairs Manager
T. Birt, Planner Associate
L. Bissey, Paralegal
T. Blake, IT Manager
J. Bogner, Treasury Sr. Analyst
J. Bowers, Water Distribution Supervisor
D. Brooks, Engineer Associate
S. Bryan, Planner Associate
H. Carroll, IT Manager
A. Cavallaro, Paralegal Sr.
S. Chesney, Director Public Affairs
G. Chesonis, Engineer Sr. LTE
C. Clark, Engineering Manager
E. Crain, Procurement Specialist
M. Crosswright, Executive Assistant
J. Daly, Procurement Specialist
F. Davis, Rates Manager
C. Dick, Engineer Sr.
S. Dozier, IT Application Sr. Developer
N. Elder, Planning Manager
D. Fairburn, Engineer Sr.
P. Fassio, Water Distribution Supervisor
C. Fikan, Finance Analyst
G. Fisher, Planning Manager
B. Flack, Water Quality & Treatment Lead
C. Flynn, Procurement Specialist
P. Freeman, Business Operations Manager
D. Geon, Customer Relations Manager
C. Gonzales, Internal Sr. Auditor
L. Grube, Board Coordinator
D. Herrera, IT Solutions Lead
J. Strobel, Community Relations Sr. Specialist
A. Tauer, Finance Supervisor
J. Taussig, Director EMSS
V. Verde, Engineer
J. Walter, Finance Sr. Analyst
X. Warne, Water Treatment Technician
D. Weigel, Engineering Specialist
K. Williams, Procurement Specialist
N. Willis, Web Manager
J. Wittler, Attorney Sr.
A. Wright, Scientist Sr.
V. Acosta, KMGH Denver7
L. Albanese, FIN News
T. Bruce, 9 News
L. Castro
M. Chenard
R. Cimino
J. Collins
K. Cook
S. Daldegan
T. Dunich
D. Fender
A. Fiegel, Captrust
K. Good
R. Harris
M. Hopkins, Crawley
D. Howland
R. Hungerbuhler, Segal Marco Advisors
D. Kaunisto
D. Kelshaw, South Adams County Water & Sanitation
A. Krcmarik
C. Lane, Platte Canyon Water & Sanitation District
C. MacKean, Cherry Creek Village Water District
R. Mahoney
M. Miller, Black & Veatch
R. Mitchell

Docusign Envelope ID: 59B11930-6A6C-8E35-82D5-1B4F0D1C3552

D. Higham, Planner Sr.
A. Hill, Government Liaison
D. Hughes, Engineer Sr.
A. Ingram, Procurement Supervisor
S. Jefferson, IT Support Sr. Specialist
A. Joseph, Attorney Sr.
L. Kleats, Treasurer
J. Martin, Strategic Project Leader
D. Martinelli, Finance Sr. Analyst
K. Oligney, Director IT Infrastructure
C. Palmore, Business Sr. Analyst
J. Potts, Finance Sr. Analyst
C. Proctor, Communications Sr. Specialist
D. Randall, Engineer Sr.
E. Montag
M. Morrison
Z. Parker
N. Saenz, Telemundo Colorado
S. Schatsiek, Black & Veatch
E. Schmelzer
M. Shipman
K. Spencer
J. Stanley
S. Star
J. Swan
L. Vullo
J. Waltz, KMGH Denver7
A. Wilhite
J. Yelenick
G. Zamensky, Black & Veatch
P. Zialcita, Denverite

INTRODUCTORY BUSINESS

Commissioner Reiff called the meeting to order at 9:05 a.m. Upon motion regularly made, seconded, and unanimously carried, Commissioner Gant was found to be absent for good cause and was excused.

Public Comment and Communications

Commissioner Reiff issued an invitation to members of the public to comment to the Board on any matters not included in the meeting Agenda.

Public Comment:

Mr. Yelenick highlighted the Board's responsibility to be a good steward of ratepayer resources while maintaining the operational capacity needed to serve customers during drought conditions and over the long term.

Ms. Shipman expressed support for Piney River Ranch, reinforcing its importance to the local community and the value of preserving public access in the future. She encouraged Denver Water to continue thoughtfully evaluating its options and keeping the community informed. She also thanked the Board for its patience and responsiveness.

Docusign Envelope ID: 59B11930-6A6C-8E35-82D5-1B4F0D1C3552

Commissioner Reiff thanked the speakers for their comments.

Ceremonies, Awards, and Introductions

On behalf of the Board and Denver Water staff, Commissioner Reiff recognized Brian Good for his more than 25 years of service at Denver Water, noting that his leadership advanced water reuse, strengthened operational performance, elevated sustainability, and improved employee safety. Through his roles spanning treatment operations, organizational improvement, and executive management, Mr. Good helped position the organization as a nationally respected and forward-looking utility. His contributions included establishing the recycled water program, creating the Continuous Improvement program, supporting the Board's net-zero framework, and guiding major initiatives such as renewable energy investments, fleet electrification, and the COVID-19 response. In addition, his professional influence extended nationally through association leadership and mentorship of future water professionals.

The Board expressed its appreciation for Mr. Good's exceptional service and congratulated him on his retirement and remarkable career.

Mr. Good stated that it has been an honor to serve Denver Water and the community for nearly 27 years, expressing appreciation for colleagues across the organization and the Board for their dedication to Denver Water's mission. He also thanked his family for their support throughout his career and concluded by stating that Denver Water is the best place to work and he is thankful for the kind remarks and recognition.

ACTION ITEMS

Upon motion regularly made, seconded, and unanimously carried by the Commissioners then present, unless otherwise noted, the Board acted upon the following agenda items:

1. **ITEM II-A-1: MAINTENANCE AND HOSTING OF DENVER WATER EXTERNAL WEBSITE – CONTRACT 506315**

   Approved Contract 506315 with Fruition for maintenance and hosting of an external website to support denverwater.org, for the contract period from the date the contract is fully executed to August 31, 2026, for a total contract amount not to exceed $458,161.

Docusign Envelope ID: 59B11930-6A6C-8E35-82D5-1B4F0D1C3552

2. **ITEM II-A-2: CONDUIT NO. 20 DIVERSION DAM GATE AND VALVE REPLACEMENTS – CONTRACT 506597**

   Approved Contract 506597 with American West Construction LLC for the Conduit No. 20 Diversion Dam Gate and Valve Replacements project, for the contract period from August 26, 2026 to June 9, 2028, for a total contract amount not to exceed $4,973,500.

3. **ITEM II-A-3: GROSS RESERVOIR EXPANSION SITE RENEWAL PROJECT FINAL DESIGN – CONTRACT 506778**

   Approved Contract 506778 with Muller Engineering Company, Inc. for final design of the Site Renewal Project for the Gross Reservoir Expansion Project, for the contract period from August 26, 2026 to December 31, 2027, for a total contract amount not to exceed $1,043,882.

4. **ITEM II-B-1: BOARD RESOLUTION AMENDING RESOLUTION #002-2026, DECLARING A STAGE 1 DROUGHT**

   Mr. Fisher presented the Board with the Resolution Amending Resolution #002-2026, Declaring a Stage 1 Drought, a copy of which is attached to and incorporated in these Minutes as Exhibit A. He reported that Denver Water continues to face unprecedented conditions, including record-low snowpack, runoff, and stream flows, along with the hottest year on record in the Denver metro area. While customers have been conserving water, Denver Water must plan for the possibility of a multi-year drought. Staff is recommending ending the lawn-watering season on October 1, consistent with typical fall guidance, to ensure fairness and consistency across the service area. Spray irrigation after that date will be subject to enforcement procedures. This resolution would remain in effect through the winter until spring, when updated snowpack and runoff projections will allow the Board to determine watering guidance for the coming year.

   In response to questions from the Board, Mr. Fisher clarified that Denver Water continues to encourage customers to water trees and shrubs, noting that hand watering will be allowed even after October 1. If hot, dry conditions persist in the fall, watering may be needed approximately once per month.

   Board members expressed support for the recommendation, emphasizing that October is already the appropriate time to stop lawn watering and the action reinforces prudent drought management.

Docusign Envelope ID: 59B11930-6A6C-8E35-82D5-1B4F0D1C3552

Commissioner Gómez thanked staff for bringing this forward and emphasizing the importance of all customers complying with the restrictions.

Commissioner Donner stressed that addressing the drought requires a community-wide effort and that the restrictions will only be effective if everyone participates in conserving water.

Commissioner Jones noted that the proposed measures were developed through extensive study and careful consideration, adding that this is a community effort that requires collective action in response to climate change.

Commissioner Reiff emphasized Denver Water's commitment to long-term planning and the importance of conserving resources to protect the future. He thanked staff for their leadership and thoughtful planning.

Adopted and approved Resolution #002a-2026, Amending Resolution #002-2026, Declaring a Stage 1 Drought, with an effective date of October 1, 2026, through and until further action of the Board.

POLICY MATTERS

5. ITEM III-A: PROPOSED DROUGHT PENALTIES

Mr. Davis presented the Board with the Proposed Updates to Penalties for Violation of Watering Restrictions. He provided a follow-up to the Board's request to review penalty fees associated with drought-related water-use violations. Staff noted that enforcement activity has increased, with more than 500 first-violation letters issued in August and a growing volume of customer reports, averaging 70-100 per day, submitted through the online portal. First violations now result in warnings, while second and subsequent violations carry monetary penalties.

He explained that with the drought resolution ending lawn watering in October 1, any irrigation after that date may be considered a willful violation, allowing fines of up to $1,000 per incident for residential customers and up to $2,000 for non-residential customers. Staff is not recommending changes to the fee structure at this time.

The Board expressed appreciation for the analysis and reiterated the importance of consistent enforcement to support community compliance during drought conditions.

Docusign Envelope ID: 59B11930-6A6C-8E35-82D5-1B4F0D1C3552

6. ITEM III-B: ASSET MANAGEMENT UPDATE

Mr. Blackwell presented the Board with the 2026 Asset Management Update, a copy of which is attached to and incorporated in these Minutes as Exhibit B. He reported an update on the NETA Program, noting that the first full year of the 10-year effort is progressing as planned, with the identification of deficiencies and costs aligning with budget expectations. He also reported continued advancement in database maturity, highlighting the development of a centralized, sustainable process and improved data accuracy to support full life-cycle asset management, including earlier coordination with engineering to prevent data gaps and ensure assets are managed from inception through retirement.

He stated that the pumping infrastructure asset management plan is nearing completion and has pinpointed challenges associated with low-runtime redundant systems and opportunities to refine maintenance strategies. A pilot program using AI-enabled remote vibration monitoring is underway to evaluate whether machine-learning tools can identify potential equipment failures proactively. Results will inform future maintenance and replacement decisions. Upcoming work includes finalizing the pumping asset plan, optimizing preventative maintenance, selecting the next asset class for review, and implementing the new early-stage data-collection process with engineering.

EXECUTIVE UPDATE

7. ITEM IV-A: CEO UPDATE

Mr. Salazar thanked the Board for its continued support of the drought resolution and stressed the importance of ongoing customer communication. He also acknowledged Mr. Good’s invaluable contributions to Denver Water and expressed appreciation for his expertise, leadership, and humility.

Mr. Salazar reported that, following a thorough selection process, Mr. Oliver, Denver Water’s Director of Source of Supply, has been selected to succeed Mr. Good in the position of Chief Administrative Officer.

8. ITEM IV-B: CFO UPDATE

Ms. Bricmont noted that the July Financial Report has been prepared for the Board’s review.

Docusign Envelope ID: 59B11930-6A6C-8E35-82D5-1B4F0D1C3552

BRIEFING PAPERS & REPORTS

9. ITEM V-B-1: MONTHLY FINANCIAL REPORT

The Board received the Monthly Financial Report for July 2026, a copy of which is incorporated and attached to these Minutes as Exhibit C.

ADJOURNMENT

The Board voted unanimously to adjourn into the Trustee Meeting at approximately 9:44 a.m.

Trustee/Plan Sponsor Meeting

The Board of Water Commissioners, serving in their capacity as Trustees of the Employees' Retirement Plan Trust Fund and Plan Sponsor of the Employees' Retirement Plan, and as Sponsor of the Supplemental Retirement Savings Plan of the Board of Water Commissioners of the City and County of Denver, met on Wednesday, August 26, 2026, commencing at 9:45 a.m., in the Board Room, Room 106, 1600 West 12th Avenue, Denver, Colorado and via Zoom Video Conference. The Minutes of the Trustee/Plan Sponsor Meeting are maintained separately.

Signed by:
Gary M. Reiff
9414...85A4EA...
President

DocuSigned by:
Alan Salazar
93F...FC4424...
Secretary